

## **Social Worker vacancies – further information**

This document includes the following sections:

1. The Social Worker role (page 1)
2. Why work for Nottinghamshire County Council? (page 2)
3. Full details for each Social Work vacancy (pages 3 - 4)

### **1. The Social Worker role**

The post holders will work with individuals presenting with complex health and social care needs as well as individuals deemed to be vulnerable for a variety of reasons.

Nottinghamshire works closely with individuals, their families and carers to promote a person centred approach to responding to presenting risk, mindful of the individual's right to choose how they would like to be supported.

You will be expected to carry out community care assessments for adults (age 18 and over) in a variety of settings (older and younger adults teams, hospital, mental health and community learning disability teams) throughout the county of Nottinghamshire with a view to enabling the individual to maintain their independence and where appropriate commission services subject to meeting the departments eligibility criteria. Assessment will mainly take place in individuals' homes and will require you to work flexibly. You will work closely with health colleagues and in particular with carers, offering them advice and support.

You will be expected to complete a range of social care assessments including mental capacity best interest assessments as well as leading safeguarding investigation. You will work with a variety of multi-disciplinary professionals to facilitate either comprehensive support arrangements or maintain an individual's independence within the community. The post holder/s will need to hold a relevant social work qualification and be registered with HCPC or have applied for registration.

Successful candidates will be provided with a comprehensive induction programme, access to training, and other professional development opportunities to enable them to fulfil their role, raise their competency level and progress their career. You will be provided with regular support and supervision from a senior practitioner and a team manager and have access to the department's policies and procedures.

The service is provided over a seven day period therefore as part of your normal working week you may be required to work weekends and bank holidays which are remunerated at enhanced rates.

Appointment to all posts is subject to an enhanced Disclosure and Barring Service (DBS) check.

Candidates need to hold a full driver's licence and have access to a vehicle, except where they are exempt under the Equality Act (Disability Discrimination Act). All of these posts carry an authorised car user allowance or taxi service for disabled employees.

**PLEASE STATE WHICH SPECIFIC POST(S) YOU ARE INTERESTED IN BY COMPLETING THE BOX IN THE 'Information in support of your application' SECTION OF THE ONLINE APPLICATION FORM.**

### **2. Why work for Nottinghamshire County Council?**

These jobs enable our Adult Social Care teams to meet the increasing demands for Care and Support Services. Whether you're an experienced professional or a newly qualified graduate, these roles present a fantastic opportunity for you to develop your career in adult social care.

These opportunities span across the whole of Nottinghamshire and include working alongside our:

- ☐ Older Adults Community Care teams
- ☐ Community Learning Disability teams
- ☐ Hospital-based teams
- ☐ Access and Triage teams
- ☐ Deprivation of Liberty Safeguarding team
- ☐ Community Mental Health teams
- ☐ Physical Disability teams

There has never been a better time to join Nottinghamshire County Council's Adult Social Care team. We have mobilised our social care teams which means that all employees are issued with tablet devices to enable them to work more flexibly and reduce overall travel time. We are currently undergoing a Programme of Transformation to ensure we are a modern workplace and are able to respond quickly to changes within the sector.

Our priority is to provide a good quality social care service to Nottinghamshire residents, in particular focussing on:

- ☐ Promoting independence and wellbeing
- ☐ Ensuring value for money
- ☐ Promoting choice and control

In return for great candidates, we offer generous annual leave entitlement, flexible working and learning and development opportunities.

**For further information about any of the adult social care posts, please contact:**

**Sharon Hayles**, Team Manager, Gedling Older Adults Community Team

Email: [sharon.hayles@nottsc.gov.uk](mailto:sharon.hayles@nottsc.gov.uk)

Phone: 0115 8546277 / 07834 008012

### **3. Full details for each Social Worker vacancy**

#### **Community Learning Disability Team (Bassetlaw) – Experienced Social Worker**

Temporary until 1<sup>st</sup> September 2016

Part time (18.5 hours per week)

Office Base: Bassetlaw CLDT, Worksop Library, Memorial Ave, Worksop S80 2BP

A qualified and registered social worker is required to join an established, supportive, multi-disciplinary team which provides an assessment and care management service to adults with learning disabilities and their carers.

In addition to professional experience of working with service users and carers you will have knowledge of the issues enshrined in The Care Act 2014, as this post has been created on a temporary basis to focus on specific areas related to this legislation. Effective communication, flexibility and IT skills are also essential. This is a good opportunity for someone wishing to explore this interesting, creative and enjoyable field of work.

**For further information about this post, please contact: Team Manager, Brian Hunt on 01909 535360**

#### **Older Adults Community Team (Ashfield) x 2 – Experienced**

2 Permanent posts

Full time (37 hours per week)

Office Base: Lawn View House, Sutton-in-Ashfield, NG17 5GA

A qualified social worker is needed who has experience of working with Older Adults with complex needs. You will be expected to undertake assessments with service users,

commission services and review. Knowledge of safeguarding procedures, Care Act legislation and personalisation agenda essential.

**For further information or to discuss the post please contact Janet Douglass, Team Manager, 01623 434403**

**Older Adults Community Team x 2 – Newly qualified / Experienced**

2 Temporary 12 month contracts

Full time (37 hours per week)

Office Base: Lawn View House, Sutton-in-Ashfield, NG17 5GA

A qualified social worker is needed who has experience of working with Older Adults with complex needs. You will be expected to undertake assessments with service users, commission services and review. Knowledge of safeguarding procedures, Care Act legislation and personalisation agenda essential.

**For further information or to discuss the post please contact Janet Douglass, Team Manager, 01623 434403**

**Multi-Agency Safeguarding Hub (MASH) x 3 - Experienced**

Permanent posts

Full time (37 hours per week)

Office Base: Mercury House, Sherwood Business Park, Annesley, NG15 0DR

- ✓ Do you enjoy working as part of a multi-agency team?
- ✓ Do you want to contribute to a rapidly changing, innovative & effective service?
- ✓ Are you enthusiastic and passionate about Making Safeguarding Personal?
- ✓ If so this could be the job for you.

We are looking for enthusiastic and highly motivated Social Workers who want to make a real difference to the lives of vulnerable adults who are at risk. You will have the opportunity to contribute towards these developments and play an important role working alongside partner organisations such as: Police, Health, Probation, Training Standards Community Safety and Children's Services. You will also need to be adaptable and able to work well under pressure both individually and as part of a team.

You will have a thorough working knowledge of relevant legislation and the Department's current adult care strategies and be able to evidence that you keep up to date with the developments within Adult Social Care & Health & Safeguarding both locally and nationally. You will be able to evidence the skills required to prioritise risk and effectively manage your own case load.

At least one years' post-qualification experience in front-line social work services and registration with the HCPC and a professional qualification in social work essential. You will have experience of complex safeguarding investigations and be able to evidence continued professional development along with good IT skills and be high analytical, a quick learner with the ability to use your initiative to work independently and as part of a team.

In return for your commitment we will provide a supportive team environment with access to professional development opportunities. You will receive regular supervision, and be supported to attend training to progress your career.

**For an informal discussion about the role, please contact Michelle Colbourne, Team Manager on 01623 434946**

**Older Adults Community Team (Broxtowe, Gedling & Rushcliffe) – Experienced**

Permanent

Full time (37 hours per week)

Office Base: Home Brewery Building, Sir John Robinson Way, Arnold

The team provides a service to individuals who are 65 years plus, many of whom have complex care needs requiring a multi-disciplinary approach to enable them to remain

independent and safely supported within the community. Key to the team achieving this is having a work force that reflects the multi-disciplinary skills required to support individuals. You will be expected to undertake community care assessments, commission care packages for older adults and their carers. You will also be expected to undertake Mental Capacity assessments and lead safeguarding investigations.

**For further information in relation to this post, please contact Hilary MacCallum, Team Manager, 07834 008005**