

Job Description			
Title	Department	Post Ref	
Children and Young People’s Mental Health and Wellbeing Programme Lead	Integrated Commissioning Hub Public Health		
Job Purpose <i>The post holder will work as part of the Children’s Integrated Commissioning Hub team which will commission and performance manage Nottinghamshire wide children’s Services on behalf of Nottinghamshire Clinical Commissioning Groups (CCGs), Nottinghamshire County Council and NHS England Area Teams.</i> <i>The post holder is responsible for developing and leading the Nottinghamshire and Nottingham City children and young people’s mental health and wellbeing improvement and change programme working across a range of partners including health, local authority, Police and voluntary / third sector organisations.</i>			
Key Responsibilities 1. To lead the development and delivery of a multiagency transformation and investment plan in response to the national Future in Mind report and the local CAMHS pathway reviews. 2. To ensure multiagency engagement and agreement to the transformation and investment across complex organisational boundaries including 7 CCGs, 2 local authorities, schools (including academies), Police and voluntary and third sector. 3. To coordinate a multiagency programme board with accountability for delivery of the local transformation and investment plan, ensuring engagement from partners in health (commissioners and providers), Nottinghamshire and Nottingham City local authorities (Public Health, Social Care, Early Help and education), schools, Police and voluntary / third sector organisations. 4. To ensure the delivery of programme objectives to the appropriate levels of quality, time, budget and performance in accordance with the programme plan. 5. To identify the appropriate resources to deliver the programme and allocate these in order to plan and carry out programmes to time, budget and quality. 6. To develop innovative and effective approaches to commissioning children’s mental health and wellbeing services with an emphasis on integrated commissioning and commissioning for outcomes in line with policy and guidance. 7. To develop service specifications for a portfolio of early intervention and specialist mental health and wellbeing services and ensuring appropriate performance management processes are in place to manage service contracts. 8. To ensure stakeholders, including service users, commissioners, providers and multidisciplinary clinicians and professionals are actively involved in the development of commissioning plans for services. 9. To develop positive and productive relationships with Nottinghamshire and Nottingham City CCG’s, Nottinghamshire County Council, NHS England and		Key Accountabilities The post holder will be required to: 1. Lead the development and delivery of the Nottinghamshire and Nottingham City children and young people’s mental health and wellbeing improvement programme across care pathways and services with a value of circa £15m. 2. Ensure multiagency approval is secured to the improvement programme working across complex organisational boundaries and across Nottinghamshire and Nottingham City. 3. Prepare and present regular assurance and progress updates to NHS England, representing CCGs and local authorities. 4. Prepare and present regular assurance and progress updates to senior leaders in CCGs (clinical executives and governing bodies), Nottinghamshire and Nottingham City Members (including health and wellbeing boards) and other relevant groups and committees. 5. Deliver programme objectives within available resources and in accordance with the transformation and investment plan. 6. Deliver the programme within a multiagency budget. <i>To be confirmed but estimated to be approximately £2-4m, subject to confirmation of national funding.</i> 7. Manage the programme budget and ensure this effectively monitored. 8. Taking decisive action and reporting issues to the Programme Board Senior Public Health & Commissioning Manager where unforeseen events impact on programme delivery targets.	

<p>providers contributing to areas of joint working / joint commissioning as appropriate.</p> <p>10. To act as an exemplar for the vision and values of the Council and CCGs at all times.</p>	
<p><i>The post holder will perform any duty or task that is appropriate for the role described</i></p>	
<p><i>Person Specification</i></p>	
<p><i>Education and Knowledge</i></p> <ol style="list-style-type: none"> 1. Post-graduate degree in related Public Health, clinical / practitioner or management subject or equivalent demonstrable experience. 2. Practical knowledge of programme and project management theory and practice, preferably with a relevant qualification 3. Current and broad knowledge and understanding of key issues and national issues and policies in relation to children's mental health and wellbeing health. 4. Knowledge and understanding of the commissioning cycle including needs assessment, service review and design, contract management and procurement. 5. Knowledge and understanding of local commissioning agendas including national policy on system reform in the NHS. 	<p><i>Personal skills and general competencies</i></p> <ol style="list-style-type: none"> 1. Ability to encourage innovation, creativity and new ways of working to enable the delivery of transformational change through the use of highly effective influencing and facilitation skills. 2. Ability to take a whole-system perspective and understand interdependencies with other organisations programmes and agendas. 3. High level of interpersonal, written and oral communication and listening skills. 4. High level of personal credibility and integrity and ability to relate at a senior level with colleagues within and external to the NHS and local government. 5. Highly developed programme and project management skills. 6. Understand, evaluate and communicate / present complex policies and information to a variety of audiences. 7. Ability to work flexibly with a high level of autonomy, and to prioritise and meet demanding deadlines. 8. Evidence of effective financial management skills. 9. IT skills and proficient in use of software packages.
<p><i>Experience</i></p> <ol style="list-style-type: none"> 1. Experience and evidence of working across complex organisational boundaries including health, local authority, third / voluntary sector and other partners such as schools and Police. 2. Management (commissioning or service management) experience within the NHS, local government or comparable organisation within mental health and wellbeing or broader children's and families services. 3. Experience and evidence of working in a service improvement / change management / organisational development role with responsibility for managing and facilitating change. 4. Demonstrable experience of employing effective programme / project management skills and leading complex programmes / projects. 5. Experience and evidence of successfully delivering complex health, education and social care programmes and projects within tight deadlines. 6. Experience of building and sustaining positive partnership working with other organisations and staff, staff at all levels, including operational and senior levels, and including clinicians, schools and Members. 7. Experience and evidence of effective engagement with children, young people and their families and carers in the review, design, and delivery of services. 	
<p><i>Role Dimensions</i></p>	

1. To lead the development and delivery of the Nottinghamshire children and young people's mental health and wellbeing improvement and change programme working across health, children's services and voluntary / third sector organisation (on behalf of CCGs and the Local Authority).
2. To ensure stakeholders, including service users, commissioners, providers and multidisciplinary clinicians and professionals are actively involved in the development of transformation plans for children's mental health and wellbeing services.
3. To develop positive and productive relationships with Nottinghamshire CCG's, Nottinghamshire County Council, NHS England and providers contributing to areas of joint working / joint commissioning as appropriate.