

Title Youth Support Worker in Hospitals	Department Children, Families Cultural Services and Paediatrics at Sherwood Forest Hospitals	Post Ref.
<p>Job Purpose</p> <p>To contribute to the development of services for young people at Kings Mill Hospital.</p> <p>To participate as a professional member of the unit and contribute to the care of the patients of the Trust, relating to their all round cultural and diversity, developmental and emotional needs.</p> <p>To contribute to the development of the unit through identified project aims communicating effectively with the Youth Service Commissioned Projects Senior Practitioner and the Paediatric Specialist Teams.</p> <p>Ensure all young people are kept safe and vulnerable young people are offered access to early help or referrals to safeguarding through the Early Help Unit, MASH or Emergency Duty Team.</p> <p>Deputies as lead for youth work sessions and undertaking day to day administrative tasks in the event of the Youth Worker being absent.</p> <p>Works directly with young people for a minimum of two and a half hour directed evening/weekend sessions.</p> <p>Works with other agencies, bodies and community organisations</p>		
<p>Key Responsibilities</p> <ol style="list-style-type: none"> 1. To complete and provide information, activity recording and data entry for the service as required. 2. Works directly with young people to keep them safe, promote their personal development, social education and well being through youth work as part of the early help offer. 3. Contributes to the range, extent and quality of youth work in the designated area of responsibility, including the performance of all the unit and the Health & Safety and Safeguarding of Young People. 4. Takes responsibility to be aware of and observe relevant policies, procedures and practices 5. Take responsibility for your own professional development by attending supervision, performance and development reviews, undertaking training as agreed with your line manager, and attending meetings and conferences as directed. 6. Ensure the unit has a young people's participation structure for 	<p>Key Accountabilities</p> <ol style="list-style-type: none"> 1. Contribute to meeting the unit's agreed targets and completion of quality assurance requirements, including taking responsibility for certain aspects or tasks 2. Work with the Youth Worker of the unit to develop and implement strategies to celebrate diversity and promote anti-oppressive values and attitudes 3. Ensure work undertaken complies with Health and Safety requirements and Safeguarding procedures 4. Work with the Youth Worker to ensure the day to day organisation and administration of the unit, including taking on delegated tasks and responsibilities 5. Maintain appropriate records, including financial, of planned work and work undertaken 	

<p>programme planning and resource management.</p> <ol style="list-style-type: none"> 7. Takes responsibility for the organisation, monitoring and evidencing of activities with young people. 8. Deputises for the Youth Worker 9. To establish professional relationships with key individuals and, as appropriate, parents/carers and siblings. Programme of activity may include one-to-one support, group work, project work, hospital youth club, trips & residential. 10. To support young people in their community, if necessary, to help re-establish their normal routines e.g. returning to school. Enable young people to access appropriate community support services such as health, social, educational or legal services. To establish contact and relationships with groups and organisations to help establish young people in their local communities. 11. To attend meetings as required. 	
<p>The post holder will perform any duty or task that is appropriate for the role described</p>	

Person Specification**Education and Knowledge**

1. To hold, or be in full agreement to gain, a local Youth Work Level 2 Qualification in their own time within two years of appointment.
2. Understanding of issues affecting young people in the School year six - 19 years old (to 25 with a disability) age range.
3. Have an understanding of Health and Safety and safeguarding issues concerning work with young people.
4. Have an understanding of and a commitment to equal opportunities.
5. Have an understanding of the conduct required of a Youth Support Worker both in and outside of work.

Experience

12. Experience of informal youth work with young people
13. Experience of working with young people on health related issues, in particular supporting young people with emotional and mental health difficulties.
14. Experience of early help work with young people.
15. Forming and sustaining positive relationships with young people.
16. Making appropriate interventions with young people to improve their well being

Personal skills and general competencies

6. Sets an excellent example of customer care for other staff.
7. Effectively sets direction for a team providing motivation for all to deliver high performance.
8. Anticipates customer needs to provide excellent service continually striving to improve efficiency and effectiveness
9. Sets challenging targets for performance for the team as well as delivering a high degree of personal effectiveness
10. Ensures the Council's policies for fairness and respect are delivered including setting high personal standards
11. Takes an active role in managing risk, health and safety and safeguarding issues.

Role Dimensions

17. Working alone or as part of a team to deliver youth work and early help activities for young people to increase their well-being.
18. Responsible for the undertaking quality assurance and financial tasks
19. Deputising for the Youth Worker

Please attach a structure chart

Date 14/02/2017

Tier 6 – Senior Practitioners