

Title Senior Educational Psychologist (Training and Projects)	Department Children, Families & Cultural Services	Post Ref.
Job Purpose To coordinate, support, and develop the delivery of the training and projects area of educational psychology service delivery.		
Key Responsibilities <ol style="list-style-type: none"> 1. To provide a psychological service working at the individual, group and organisational levels to schools, settings, parents and other agencies concerning the needs of children, through our model of service delivery 'collaborative educational psychology'. 2. To develop and maintain effective collaborative working between the Educational Psychology Service (EPS) and other children's services. 3. To lead and contribute to the range of training and projects which the service provides to its customers 4. To contribute to the implementation of the County's policy for meeting the needs of vulnerable children, including those with special educational needs and disabilities (SEND) 5. To engage fully with the service's processes which promote effective continuous professional development (CPD) and service delivery, including supervision, whole service CPD events, cross-county collaboration (CCC) processes, and thereby ensure high professional standards. 6. To take responsibility for their professional time to reflect the priorities of our service delivery, including maintaining accurate and thorough records of work carried out. 	Key Accountabilities <ol style="list-style-type: none"> 1. To take a strategic lead for the training and projects area of educational psychology service delivery including promoting and supporting a sense of team wellbeing. 2. To provide support to educational psychologists, trainee and assistant educational psychologists in developing their skills and confidence delivering training and projects. 3. To provide support and supervision to assistant educational psychologists. 4. To fulfil management responsibilities for Assistant EPs in their team, including the operation of BMS processes. 5. To lead the work of other groups of EPs, including Strategic Psychology Groups (SPGs). 6. To make a pro-active and effective contribution to the operation of the EPS Service Leadership Team. 7. To act as Nottinghamshire County Council lead for NottAlone.org.uk including budget holder. 8. To seek out and develop new opportunities for traded training and project work, provided by the educational psychology service. 	

<ul style="list-style-type: none"> 7. The post-holder will be required to assume any other responsibilities which may be reasonably be regarded as within the nature of the post, subject to the provision that normally any significant changes of a permanent nature would be incorporated into this job description. 8. To provide leadership and consultative support to all educational psychologists (EPs), and particularly to the EPs who work on training and projects. 9. To take on a range of county responsibilities, and provide leadership, planning and coordination when the service is carrying out strategic work on behalf of the Local Authority (LA). 	
<p>The post holder will perform any duty or task that is appropriate for the role described</p>	

Person Specification

Education and Knowledge

1. A first degree in psychology, or equivalent (recognised by the British Psychological Society – BPS)
2. Postgraduate qualification in educational psychology
3. HCPC registration as practitioner psychologist
4. A working knowledge of the legislation and key ideas regarding special educational needs, social inclusion, the needs of vulnerable children and the Children's Services field.

Experience

19. Substantial successful experience working as an EP
20. Substantial experience in resource development and the delivery of training
21. Experience in providing consultative support to EP colleagues, and supervisory support to either EPs or EPs in training.
22. Experience working directly with commissioners to design, plan and implement training and project work.

Personal skills and general competencies

5. Sets an excellent example of customer care for other staff.
6. Effectively sets direction for a team providing motivation for all to deliver high performance.
7. Anticipates customer needs to provide excellent service continually striving to improve efficiency and effectiveness
8. Sets challenging targets for performance for the team as well as delivering a high degree of personal effectiveness
9. Ensures the Council's policies for fairness and respect are delivered including setting high personal standards
10. Takes an active role in managing risk, health and safety and safeguarding issues.
11. Excellent oral and written skills
12. Excellent ICT skills
13. Excellent personal and interpersonal skills
14. Excellent skills in psychological practice, research and theory relevant to our model of service delivery (collaborative educational psychology), including the ability to demonstrate an effective 'consultation' approach
15. The ability to effectively apply psychology at the three levels of the individual, the group and the organisation in their work
16. Displays a thorough understanding of equality issues, respecting and valuing individuals, diversity and the variety of contributions
17. Demonstrates resilience in times of adversity
18. Able to supervise members to develop their ability to reflect on their practice.

<i>Role Dimensions</i>	

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| <p>23. To be a full member of the Service's senior leadership team, including contributing to regular SLT meetings.</p> <p>24. To be a deputy Designated Safeguarding Lead for the service</p> <p>25. To be an advocate for inclusion, equal opportunity and social justice</p> <p>26. To act as Nottinghamshire County Council lead for NottAlone.org.uk including budget holder.</p> <p>27. This post carries direct reports and line management responsibilities to a team of assistant educational psychologists.</p> | |
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