

<b>Job title</b>	Domestic Abuse Safe Accommodation Outreach Worker (Male Survivors)
<b>Accountable to</b>	Head of Service: Survivors & Perpetrators
<b>Hours</b>	37 hours per week
<b>Salary</b>	£25,140 pro rata per year
<b>Contract term</b>	Fixed term until March 2023

#### **Equation's Mission:**

Equation is a specialist charity that works with the whole community to reduce the impact of domestic abuse, sexual violence and gender inequality

#### **Purpose of the job:**

- Supporting men experiencing domestic violence and abuse and stalking; to access safer accommodation, make long term positive and sustainable changes in their lives and to recover from the harm of domestic violence and abuse.
- Develop and establish positive partnerships with Homelessness organisations, Housing Services, Housing Aid and Juno Women's Aid's Safer Accommodation Team to ensure holistic and joined up service delivery.
- To engage and consult within local communities to ensure services provision is accessible, develops and therefore builds networks to improve referral pathways and promote shared learning
- To provide a high-quality support service to the male survivors experiencing domestic violence and abuse.

#### **The principal tasks and responsibilities:**

<b>1.</b>	<b>Strategy and Development</b>
	<ol style="list-style-type: none"> <li>1. Work with the Head of Service: Survivors &amp; Perpetrators to develop, implement and review a strategy that focuses on the needs of male survivors and male survivors experiencing housing needs as a result of domestic abuse</li> <li>2. Work with the Head of Service: Survivors &amp; Perpetrators to develop, implement and review an action plan to enable the strategy to be achieved</li> </ol>
<b>2.</b>	<b>Delivery</b>
	<ol style="list-style-type: none"> <li>1. Deliver a time bound service for men who are survivors experiencing complex housing needs, including completing risk assessments, developing safety plans and supporting through the criminal justice system.</li> <li>2. To identify and build positive relationships within the Housing Sector including with Housing Aid, Housing Services, Safer Accommodation Team at Juno Women's Aid and</li> </ol>

	<p>Homeless organisations.</p> <ol style="list-style-type: none"> <li>To provide specialist housing and homelessness prevention, advice, advocacy and support to male survivors experiencing additional barriers to accessing safer accommodation</li> <li>To work in partnership with external agencies, including the police, social care, JUNO Women's Aid and others to ensure appropriate support is provided and the safety of the survivor is paramount.</li> <li>To work with survivors to access safer accommodation support via Housing Aid, Refuge Move On alongside making referrals into Sanctuary Scheme and other local initiative for example DAISY project.</li> <li>Lead consultation with the male community regarding knowledge and understanding of Domestic Abuse and understand the complexities of housing needs of males experiencing domestic abuse.</li> <li>Lead and implement relationship building with key organisations to understand the resources and gaps in delivery of service for all housing needs experienced by male survivors.</li> <li>Provide reports and solutions for gaps in service delivery, housing issues, incorporating research and/or national key issues and/or resolutions.</li> <li>Understand the specific needs of males and incorporate and promote best practice in all work undertaken to wider stakeholders.</li> </ol>
3.	<b>Service User Involvement</b>
	<ol style="list-style-type: none"> <li>Ensure that the views of service users are at the heart of any decisions made which affect their lives.</li> <li>Encourage service users to provide feedback on their experience of the services they receive from Equation and from other agencies.</li> <li>Ensure service users are aware of Equation's Complaints Policy and Procedure</li> </ol>
4.	<b>Monitoring and Quality Assurance</b>
	<ol style="list-style-type: none"> <li>Ensure that contact with service users is recorded accurately utilising Equation's case management and logging systems.</li> <li>Collect and collate effective monitoring and research data</li> <li>Complete monitoring and evaluation reports as requested by funders and by the Survivor &amp; Perpetrator Head of Service</li> <li>Alongside the Domestic Abuse Support Service for Men Coordinator quality assure the Domestic Abuse Service for Men's content and delivery to ensure it is current and continues to effectively meet the requirements of stakeholders</li> <li>Communicate best practice, updates and evaluation data to the Domestic Abuse Service for Men, the wider Equation team and partner agencies and stakeholders</li> </ol>
6.	<b>Safeguarding</b>
	<ol style="list-style-type: none"> <li>Consider safeguarding children and adults to be an integral component of the role.</li> </ol>

7.	<b>Marketing</b>
	<ol style="list-style-type: none"> <li>1. Work closely with the Marketing and Campaigns Team to consult, develop and promote targeted campaigns for male survivors of domestic abuse</li> <li>2. Deliver presentations, briefings and training to internal and external stakeholders about male domestic abuse and to promote the Domestic Abuse Service for Men</li> </ol>
8.	<b>Equation</b>
	<ol style="list-style-type: none"> <li>1. Contribute to ensuring services for male survivors are efficient and provide value for money</li> <li>2. Adhere to Equation's Equality and Diversity Policy and actively work towards providing services which are accessible to all men, including those with complex needs.</li> <li>3. Promote Equation resources, services and fundraising opportunities</li> <li>4. Keep up to date with relevant legislation, policy and practice, especially safeguarding and gender issues</li> <li>5. Contribute to ensuring that processes are efficient and provide value for money.</li> <li>6. Some evening and weekend hours may be required as necessary for the service</li> <li>7. Any other duties as required of you by Equation</li> </ol>

**The post holder must be committed to:**

- Increasing personal awareness in relation to diversity and equalities and incorporating this awareness into service provision
- Challenging stereotypes, prejudice and discrimination experienced by groups and individuals on issues such as gender, race, ethnicity, nationality, sexual orientation, disability, class status, age and religious or non-religious beliefs
- Developing an understanding of how domestic and sexual violence is interwoven within and across all social, cultural and religious communities
- Increasing and promoting equality and fairness for women and girls

