**Person Specification: Domestic Abuse Safer Accommodation Outreach Worker: Male Survivors**

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| **Experience** | 1. Minimum of 2 years experience of working with people experiencing Domestic Abuse or supporting people in a front line service 2. Significant knowledge of the effects of domestic and sexual abuse issues on individuals, children, families and society 3. Significant knowledge of housing legislation, working in partnership or with housing services and the effects of homelessness 4. Experience of working within a multi-agency and legislative framework 5. Experience and understanding of safeguarding procedures in relation to children and vulnerable adults. 6. Experience of risk assessment, safety planning and developing support plans in partnership with service users 7. Experience of working within communities – collating information, undertaking research and analysis to develop strategies and actions and providing monitoring reports 8. Facilitating groups and communicating information in learning environments, e.g. conferences, training, workshops, etc. | D  D  E  E  D  D  E  D | AI  AI  AI  AI  AI  AI  AI  AI |
| **Qualifications & Training** | 1. Relevant domestic violence training following the power and control theory, for example, Equation’s Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence 2. Safeguarding Training 3. Training in Equality & Diversity | D  D  D | A  A  A |
| **Skills & Knowledge** | 1. Working knowledge of legislation relevant to domestic abuse survivors and children including criminal and civil remedies, housing legislation, welfare benefits and immigration legislation 2. Knowledge of issues and barriers experienced by male survivors of domestic abuse; including gay, bi-sexual and trans men, familial abuse and men from BAME communities 3. Have excellent communication, negotiation and advisory skills, both written and verbal when interacting with a range of agenices and individuals 4. Working knowledge of IT; Microsoft Offiuce Suite, websites and social media platforms 5. Effective problem solving and decision making skills 6. Show initiative and be proactive when managing your daily tasks and case loads 7. The ability to motivate individuals and agencies to move through courses of action and decision making processed 8. Data Protection legislation, confidentiality and information sharing policy and procedures 9. Excelling planning and organisation skills | D  D  E  D  E  E  E  D  E | AI  AI  AI  A  AI  AI  AI  AI  AI |
| **Personal Qualities & Attributes that align with Equation Values** | 1. **Positivity**: Enthusiasm, self-motivation and a self-managing ‘can do’ attitude. A determination and willingness to take on new challenges and responsibilities 2. **Passion:** Willing to challenge stereotyping, prejudice, discrimination and bias and work towards ending domestic abuse, sexual violence and gender inequality. 3. **Rigor:** Committed to ensuring best practice, taking an evidence based and considered approach. 4. **Collaboration:** Effective team player and willingness to work as part of the Equation team and with other partners. 5. **Compassion:** A commitment to ending violence within relationships and prioritising the safety of survivors, their children and the whole community. | E      E      E    E    E | A I      A I      AI    A I    A I |
| **Other Requirements** | 1. Happy and able to travel across Nottinghamshire and sometimes further a field 2. Willing to carry out any additional work, challenges and responsibilities relevant to the role | E  E | A  A |

(E = Essential / D = Desirable / A = Application / I = Interview)