



Person Specification: Domestic Abuse Safer Accommodation Outreach Worker: Male Survivors

Experience	1. Minimum of 2 years experience of working with people experiencing Domestic Abuse or supporting people in a front line service	D	AI
	2. Significant knowledge of the effects of domestic and sexual abuse issues on individuals, children, families and society	D	AI
	3. Significant knowledge of housing legislation, working in partnership or with housing services and the effects of homelessness	E E	AI AI
	4. Experience of working within a multi-agency and legislative framework	D	AI
	5. Experience and understanding of safeguarding procedures in relation to children and vulnerable adults.	D	AI
	6. Experience of risk assessment, safety planning and developing support plans in partnership with service users	E	AI
	7. Experience of working within communities – collating information, undertaking research and analysis to develop strategies and actions and providing monitoring reports	D	AI
	8. Facilitating groups and communicating information in learning environments, e.g. conferences, training, workshops, etc.		
Qualifications & Training	1. Relevant domestic violence training following the power and control theory, for example, Equation's Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence	D	A
	2. Safeguarding Training	D	A
	3. Training in Equality & Diversity	D	A
Skills & Knowledge	1. Working knowledge of legislation relevant to domestic abuse survivors and children including criminal and civil remedies, housing legislation, welfare benefits and immigration legislation	D	AI
	2. Knowledge of issues and barriers experienced by male survivors of domestic abuse; including gay, bi-sexual and trans men, familial abuse and men from BAME communities	D	AI
	3. Have excellent communication, negotiation and advisory skills, both written and verbal when interacting with a range of agencies and individuals	E	AI
	4. Working knowledge of IT; Microsoft Office Suite, websites and social media platforms	D	A



	<p>5. Effective problem solving and decision making skills</p> <p>6. Show initiative and be proactive when managing your daily tasks and case loads</p> <p>7. The ability to motivate individuals and agencies to move through courses of action and decision making processes</p> <p>8. Data Protection legislation, confidentiality and information sharing policy and procedures</p> <p>9. Excelling planning and organisation skills</p>	E	AI
		E	AI
		E	AI
		D	AI
		E	AI
Personal Qualities & Attributes that align with Equation Values	<p>1. Positivity: Enthusiasm, self-motivation and a self-managing 'can do' attitude. A determination and willingness to take on new challenges and responsibilities</p> <p>2. Passion: Willing to challenge stereotyping, prejudice, discrimination and bias and work towards ending domestic abuse, sexual violence and gender inequality.</p> <p>3. Rigor: Committed to ensuring best practice, taking an evidence based and considered approach.</p> <p>4. Collaboration: Effective team player and willingness to work as part of the Equation team and with other partners.</p> <p>5. Compassion: A commitment to ending violence within relationships and prioritising the safety of survivors, their children and the whole community.</p>	E	AI
		E	AI
		E	AI
		E	AI
		E	AI
Other Requirements	<p>1. Happy and able to travel across Nottinghamshire and sometimes further a field</p> <p>2. Willing to carry out any additional work, challenges and responsibilities relevant to the role</p>	E	A
		E	A

(E = Essential / D = Desirable / A = Application / I = Interview)