

ABBEY GATES PRIMARY SCHOOL

KS1 TEACHER /ASSISTANT SENCO PERSON SPECIFICATION

TRAINING /QUALIFICATIONS/EXPERIENCE

	ESSENTIAL/DESIRABLE
Qualified Teacher Status	E
Experience in KS1	E
Experience & evidence of successful SEND leadership and/or significant curriculum leadership	E
National Award for SENCo	D

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

	ESSENTIAL/DESIRABLE
Up to date knowledge of national and local policies, priorities and statutory frameworks regarding SEND	E
Set high expectations which inspire, motivate and challenge pupils	E
Demonstrate excellent subject and curriculum knowledge	E
Plan and teach well- structured lessons	E
Promote a love of learning and children's intellectual curiosity	E
Ensure that learning expectations and activities are matched closely to abilities and needs of all pupils	E
Make use of formative and summative assessment to secure pupils' progress	E
Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback	E
Manage behaviour effectively to ensure a good and safe learning environment	E
Develop effective professional relationships with colleagues, knowing how and when to draw on and deliver advice and specialist support	E
Communicate effectively with parents with regard to pupils' achievement and well-being	E

PERSONAL SKILLS AND ATTRIBUTES

	ESSENTIAL/DESIRABLE
Excellent communication skills, both oral and written	E
Excellent interpersonal skills	E
Ability to develop positive relationships and model appropriate behaviours	E
Self-confidence and presence	E
Commitment to working collaboratively and leading a team	E
Positivity and enjoyment	E
Personal impact, commitment, enthusiasm and integrity	E
Commitment to own CPD	E