



## **Greasley Beauvale Primary School**

### **Class Teacher - PERSON SPECIFICATION**



	<b>Desirable</b>	<b>Essential</b>	<b>Evidence</b>
<b>Education and Training</b>			
Qualified teacher status		✓	App
<b>Experience</b>			
Teaching experience of primary pupils		✓	App
Management, delivery and assessment of NFER/SATs	✓		App
Teaching experience of Primary aged pupils		✓	App
Liaison with adults and external agencies	✓		App/Int
Knowledge of how children 'know and remember more' (metacognition)	✓		App/Int
<b>Skills</b>			
A good manager of children's learning based on a sound understanding of issues of equal opportunities.		✓	App/Int
Ability to manage behaviour and promote a positive attitude to learning		✓	App/Int
Ability to deal with challenging behaviour (with understanding of attachment and trauma)	✓		App/Int
Effective record keeping and monitoring of progress		✓	App
Good time management with effective methods of prioritising tasks		✓	App
Ability to work co-operatively with colleagues including teaching assistants		✓	App
Build positive relationships with parent and carers and communicate effectively with them about progress and learning		✓	App/Int
Build positive relationships, understanding that this is the key to success and engagement		✓	App/Int
A flexible approach to achieving high standards in all areas, meeting the needs of all groups of children		✓	App/Int
Ability to communicate effectively (both orally and in writing) to a variety of audiences	✓		App/Int
Ability to be part of subject leadership (even if experience of shadowing and supporting)			
<b>Attributes</b>			
A 'no-excuses' approach to raising standards and an appetite and stamina for challenging work		✓	App/Int
A lively, creative and good-humoured approach to all aspects of teaching and learning		✓	App/Int
Enthusiasm, determination and drive to inspire		✓	App/Int
A relational approach to understanding nurture	✓		App/Int
<b>School Specific</b>			
To work effectively with all members of the team		✓	App/Int
To promote the school's vision and values positively		✓	App/Int
To show an awareness of school priorities and how you may be able to contribute to the journey	✓		App/Int