I CAN - Equal Opportunities Monitoring Form

Please **do not** write your name on this form.

Thank you for taking the time out to fill in this form. We are asking these questions to understand better the composition of our workforce by gender, ethnic origin, age, sexual orientation and faith. This information will help us guide our recruitment strategies.

We can assure you that the information provided will be kept completely confidential.

I CAN is committed to equal opportunities and has a policy that is supported by a code of practice.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Please state which post you are applying for | | | | |  | |
| **Gender** (please tick) & **Year of Birth** | | | | | | |
| Male |  | Female |  | Year of Birth | |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Disability | | | | |
| Do you consider yourself to have a disability? (please tick) | Yes |  | No |  |
| The Disability discrimination Act defines disability as “a physical or mental impairment which has a substantial and long term effect on the person’s ability to carry out normal day to day activities” | | | | |

|  |
| --- |
| Ethnic Origin |
| Please indicate how you would prefer to describe your ethnic origin (please tick) then specify in the most relevant *sub-category* (please tick) |

A

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Asian |  | Asian British |  | Asian English |  | Asian Scottish |  |
| Asian Welsh |  | Bangladeshi |  | Indian |  | Pakistani |  |
| Other (please specify) |  | | | | | | |

B

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Black |  | Black British |  | Black English |  | Black Scottish |  |
| Black Welsh |  | African |  | Caribbean |  |  | |
| Other (please specify) |  | | | | | | |

C

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Chinese |  | Chinese British |  | Chinese English |  | Chinese Scottish |  |
| Chinese Welsh |  | Chinese |  | Other (please specify) |  | | |

D

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Mixed |  | White and Black African |  | White and Black Caribbean |  | White and Asian |  |
| Other(please specify) |  | | | | | | |

E

|  |  |  |
| --- | --- | --- |
| Traveller or Gypsy |  |  |

F

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| White |  | White British |  | White English |  | White Scottish |  |
| White Welsh |  | White Irish |  | Other please specify) |  | | |

|  |  |  |
| --- | --- | --- |
| **Faith** | | |
| Please indicate below how you would prefer to describe your faith or tick “none” OR “prefer not to state” | | |
|  | | |
| None |  |
| Prefer not to state |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sexual Orientation** | | | | | | | |
| Please indicate how you would prefer to describe your sexual orientation (please tick)\*\* | | | | | | | |
| Bisexual |  | Gay |  | Heterosexual |  | Lesbian |  |
| Prefer not to state |  |

By completing this form I understand that I give my consent under the Data Protection Act 1998 for the information contained in this form to be processed in accordance with I CAN policy for the purposes of equal opportunities monitoring.

\*The categories used are those given by the Commission for Racial Equality.

\*\* The categories used are those given by the Equal Opportunities Commission.