Northfield Primary & Nursery School

Person Specification – February 2021

Post: Nursery Temporary TA Part-Time

CATEGORY/ITEM	Essential	Desirable
NVQ L3 or equivalent	\checkmark	
GCSE Grade C or above in English and maths		1
Knowledge of EYFS curriculum	1	
Ability to plan/adapt the curriculum to ensure pupils make at least good progress	1	
Understanding of the importance of learning through play	1	
Understanding of importance of developing vocabulary and the importance of developing early reading	1	
Ability to lead learning and deliver interventions effectively	1	
Ability to meet the needs of learners including SEND	1	
Understanding of how to make learning creative, engaging and fun!	1	
Good behaviour management skills	1	
Understanding of importance of children's well-being	1	
Understanding of importance of Forest School/outdoor learning	1	
Understanding of the role of a TA	1	
Ability to reflect upon own practice and willingness to improve through observations, evaluations and discussion with colleagues	\checkmark	
Well organised	1	
High expectations of self and children	√	
Good interpersonal skills	√	
Effective oral and written communication skills	1	
Ability to promote a positive ethos and role model positive attributes	1	
Enthusiastic, well-motivated & resilient	1	
Flexible	1	
Ability to use initiative	√	
Open personality/sense of humour	1	
Positive attitude to change/development	√	
Committed to working as part of the whole school team and supporting the vision/aims of the school	1	