## **Appointment of Grade 2 Teaching May 2021**

## PERSON SPECIFICATION- information for your application

		ESSENTI AL	DESIR ABLE	Evidence Source
Exper	Experience:			
1.	Working with children	✓		Арр
2.	Supporting children with ASD in a mainstream setting	✓		App, Ref
3.	Teaching a range of abilities and personalities	✓		Арр
4.	Working in a primary school	✓		App, Ref
Education and Training:				
5.	Grade 2 Teaching Assistant	✓		App, Doc
6.	Other relevant training		✓	App, Doc
Skills/Attributes:				
		✓		App, Ref, Inter
7.	Good classroom practitioner with high expectations			inter
8.	Have a clear understanding of Stanstead and the specific needs of this role following a discussion with the HT	✓		Inter, Task, Ref
9.	Able to maintain positive behaviour through positive strategies	✓		Inter, Task, Ref
10.	Approachable, enthusiastic and positive	✓		Inter, Task
11.	Able to communicate well and form positive relationships at all levels	✓		Inter, Task, Ref, App
12.	Creative and open to new ideas	✓		Арр
13.	Flexible and adaptable	✓		App, Ref
14.	Well organised and self-motivated	✓		App, Ref
15.	Thrives on challenge and making a positive difference	✓		App, Ref, Int
16.	Clear understanding of professionalism and confidentiality	✓		Ref, Int
17.	Willing to engage with the wider community and other schools		✓	App, Int
18.	Keen to offer an extra-curricular activity		✓	App, Int
Attitu	des:			
19.	Child-centred in outlook, wants the best for every child	✓		Task, Int, App, Ref
20.	Committed to contributing fully to team	✓		Int, App, Ref
21.	Ambitious and hard-working	✓		Ref, App
22.	Keen to support and to learn from others	✓		Ref, App
Suitability to work with children:				
23.	Clear DBS check	✓		Doc
24.	Proof of ID	✓		Doc
25.	Two professional references	✓		Ref