



Carlton le Willows  
Academy

### Person Specification – Outreach Mentor

Criteria	Essential	Desirable	How Identified
<b>Qualifications/Training</b>	<ul style="list-style-type: none"><li>Strong GCSE passes in English, mathematics and science</li></ul>	<ul style="list-style-type: none"><li>Evidence of having worked with children</li><li>Level three or degree qualifications in English, mathematics, science or history</li></ul>	Application form
<b>Personal and professional attributes</b>	<ul style="list-style-type: none"><li>Record of good attendance and punctuality</li><li>Hold positive values and have high expectations</li><li>Have standards and can motivate young people</li><li>Good communication skills</li><li>Commitment to team working</li><li>Creative and flexible when working</li><li>Willing to act upon advice and feedback</li><li>Openness to coaching, mentoring and further training</li></ul>	<ul style="list-style-type: none"><li>Experience of coaching or having been coached</li><li>Evidence of successfully promoting high levels of achievement and/or participation amongst young people</li></ul>	Application form Interview References
<b>Skills, knowledge, and experience understanding</b>	<ul style="list-style-type: none"><li>Have secure literacy, numeracy and ICT skills</li><li>Work as a team member</li><li>Prioritise and manage workload well</li><li>Reflect on own work and its impact</li><li>Make adjustments to working practice</li><li>Can provide positive and constructive feedback</li><li>Establish a purposeful and safe environment, following safeguarding procedures as required</li><li>Manage young peoples' behaviour positively and constructively, promoting self-control, independence and cooperation</li></ul>	<ul style="list-style-type: none"><li>Secure subject knowledge and experience of a national curriculum subject</li><li>Knowledge and experience of working with young people</li><li>Knowledge and experience of working with pupils with additional needs</li><li>Range of practical skills applicable to working in a school environment</li></ul>	Application form Interview References