

Person Specification School Nurse

A=Application, I=Interview, O=Other

Essential	
Band 5 or 6 nurse special needs	A
English GCSE (or equivalent)	A
IT skills	A
Ability to deliver training and assess staff competency	A, I
Manage the medications support team	A, I, O
Manage the health care provision	A
Work with other professionals	A
Advise on medical procedures	A, I, O
Maintain records and plans	A, I,
Communicate with pupils, parents, carers and staff	A, I
Organise staff training, ensuring skills are up-to-date	A, I
Initiative	A, I
Ability to provide professional support and advice to all stakeholders	A, I
Understanding of safeguarding	I
Engagement with professional development opportunities	I
Ability to demonstrate problem solving skills	O

Personal Attributes	
Professional approach to all aspects of the role	I
Ability to cope under pressure	I
Positive outlook	I
Strong desire to learn and progress	I
Respond positively to challenges	I
A sense of humour	I
Empathy	I
Respectful of others choices and opinions	I
Respectful of equality	I
Hardworking	I
Ability to form and maintain good professional relationships	I
Ability to reflect and learn	I
Honest & trustworthy	I
Ability to adapt	I
Be flexible in approach	I
Compassion	I
Motivator	I
Problem solver	I
Conscientious	I