



Carlton le Willows
Academy

Person Specification – Site technician

Criteria	Essential	Desirable	How Identified
Qualifications/Training	<ul style="list-style-type: none"> • GCSE or equivalent passes in English and Maths • Evidence of academic or vocational qualifications/training 	<ul style="list-style-type: none"> • City & Guilds skills qualifications • Attendance at courses related to manual handling or health & safety 	Application form
Personal and professional attributes	<ul style="list-style-type: none"> • Record of good attendance and punctuality • Hold positive values and have high expectations • Good communication skills • Commitment to team working • Creative and flexible when working • Willing to act upon advice and feedback • Openness to coaching, mentoring and further training • Well presented • An interest in young people 		Application form Interview References
Skills, Knowledge, and experience understanding	<ul style="list-style-type: none"> • Work as a team member • Ability to work on own initiative • Prioritise and manage workload well • Reflect on own work and its impact • Make adjustments to working practice where necessary • Can provide positive and constructive feedback • Establish a purposeful and safe environment, following safeguarding procedures as required • Manage young peoples' behaviour positively and constructively, promoting self-control, independence and cooperation 	<ul style="list-style-type: none"> • Knowledge and experience of working with young people • Experience of premises management 	Application form Interview References