

Person Specification: Midday Supervisor

	Essential	Desirable
Experience	Evidence of: <ul style="list-style-type: none"> Supervision of children either as a parent or carer 	Evidence of: <ul style="list-style-type: none"> Working with children on a voluntary or paid basis
Organisation	Evidence of ability to: <ul style="list-style-type: none"> Manage time and prioritise workload effectively Identify (potential) problems and address these Balance the demands of many responsibilities effectively Record and pass on information accurately 	
Specialist Skills and Knowledge	Demonstrates: <ul style="list-style-type: none"> Ability to manage the behaviour of groups of children Ability to follow written guidance, policies and procedures Effective and positive approach to behaviour management 	
Disposition and attitudes	<ul style="list-style-type: none"> Advocate of the school's Christian ethos High levels of integrity, resilience and emotional stability Shows initiative and flexibility when faced with challenging situations Demonstrates reliability and loyalty Encourage high standards of pupil behaviour at all times Recognise behaviour giving cause for concern and inform appropriate staff Initiate games and activities appropriate to the age and developmental level of pupils Undertake appropriate training as and when required Remain calm under pressure 	
Specific Requirements	<ul style="list-style-type: none"> Excellent communication skills Commitment to safeguarding and promoting the welfare of children Maintain confidentiality in all school matters No serious health conditions that are likely to impair or impact upon job performance (that cannot be accommodated by reasonable adjustments). Excellent attendance record in current employment (not including absences resulting from disability). 	