



Willow Brook Primary School Appointment of Class Teacher Person Specification

		Essential	Desirable
Qualifications, education and training	<ul style="list-style-type: none"> • Qualified Teacher Status • Thorough understanding of the curriculum • Interest in either Computing or Art and a desire to develop the teaching of these subjects across school in the future 	✓ ✓	✓
Experience, skills and knowledge	<ul style="list-style-type: none"> • Evidence of effective classroom practice in Key Stage 2 • Commitment to promote and enhance the personal and social development of every child • Ability to plan an effective lesson sequence and use assessment information to identify next steps in learning • Determination, energy and creativity to make learning memorable and inspiring. • Ability to match teaching to children’s individual needs, making sure all individuals are appropriately supported and challenged • Has high expectations - sets ambitious targets and has effective strategies for engaging all learners • Plans for and supports additional adults in the classroom • Demonstrates high expectations of pupil behaviour and understands how to achieve this whilst fostering effective relationships • Has a clear understanding of child protection procedures and a commitment to keeping children safe 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Personal qualities	<ul style="list-style-type: none"> • Able to work on own initiative and as part of a team • Good organisation skills and time management • Ability to form positive and appropriate relationships with parents • Reflective and self-evaluative practitioner who shows humility and a willingness to learn • Positive ‘can do’ attitude and a sense of humour 	✓ ✓ ✓ ✓ ✓	
School specific	<ul style="list-style-type: none"> • Shows a commitment to contribute to enrichment and extra-curricular activities and a willingness to contribute to whole school activities 	✓	