



Early Years Lead

Person Specification – information for your application

Key: MOA = Method of Assessment, A = Application, I = Interview and assessment,
R = Reference, D = Documentation or certificate

	Essential	Desirable	MOA
Experience:			
Primary teaching experience	✓		A
Teaching EYFS	✓		A / R
Teaching a range of abilities and needs	✓		A / I
Education and training:			
Qualified teacher status	✓		A / D
Other relevant training		✓	A / D
Skills/Attributes:			
Ability to lead a team and enable positive change	✓		A / I
Good classroom practitioner with high expectations	✓		I / R
Able to maintain positive behaviour through positive strategies	✓		I / R
Approachable, enthusiastic and positive	✓		I
Able to communicate well and form positive relationships at all levels	✓		I
Creative and open to new ideas	✓		A
Flexible and adaptable	✓		A / R
Well organised and self-motivated	✓		A / R
Thrives on challenge and making a positive difference	✓		A / I / R
Clear understanding of professionalism and confidentiality	✓		I / R
Willing to engage with the wider community and other schools	✓		A / I
Keen to offer an extra-curricular activity		✓	A / I
Attitudes			
Child-centred in outlook, wants the best for every child	✓		A / I / R
Committed to contributing fully to the team	✓		A / I / R
Ambitious and hard working	✓		A / R
Keen to support and learn from others	✓		A / R
Suitability to work with children			
Clear DBS check	✓		D
Proof of ID	✓		D
Two professional references	✓		R