

CHRIST CHURCH C OF E PRIMARY AND NURSERY SCHOOL

PERSONAL CARE / LEARNING SUPPORT ASSISTANT PERSON SPECIFICATION

TRAINING /QUALIFICATIONS/EXPERIENCE

	ESSENTIAL/DESIRABLE
At least 5 GCSEs Grade C or above (including Maths and English)	D
Experience in working with children with additional needs on a 1:1 basis, particularly those with communication, sensory and personal care needs	E

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

	ESSENTIAL/DESIRABLE
Experience of providing assistance with physical and personal care needs.	E
Set high expectations which inspire, motivate and challenge pupils	E
Promote the inclusion and acceptance of all children	E
Encourage children to interact with others appropriately and engage in activities led by the teacher	E
Promote a love of learning and children's intellectual curiosity	E
Ensure that learning expectations and activities are matched closely to abilities and needs of key pupils	E
Promote self-esteem and independence	E
Being aware of and comply with school policy and procedures, particularly in respect of Child Protection, Safeguarding and Health and Safety	E
Promoting good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour	E
Communicate effectively with parents with regard to pupils' achievement and well-being	E
Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support	E
The ability to record any observations and keep personal care or behaviour records as required	E

PERSONAL SKILLS AND ATTRIBUTES

	ESSENTIAL/DESIRABLE
Excellent communication skills, both oral and written	E
Excellent interpersonal skills and commitment to working as a team	E
Ability to develop positive relationships and model appropriate behaviours	E
Self-confidence with children	E
Positive, calm, patient demeanour with enthusiasm and integrity	E

