

## Person Specification Lead T.A

	Essential		Desirable
<b>Qualification</b>			
1	NVQ 3 Teaching Assistant qualification	19	A level or equivalent relevant qualification
<b>Experience</b>			
2	Experience of working in a teaching assistant role for a minimum of 2 years.		Experience of working in a curriculum support role
3	Experience of supporting learning in a specialist provision	20	Experience working in a PMLD setting
4	Experience / understanding of contributing to planning and assessment	21	Ability to plan, lead and assess educational activities
5	Understanding of learning and child development	22	Ability to use knowledge of child development to adapt learning to need
6	Evidence of engagement with professional training and development	23	Professional development portfolio maintained
7	Understanding of curriculum	24	Can demonstrate understanding of relevant pedagogy
8	Understanding of factors that impact on learning	25	Ability to use knowledge of factors that impact on learning to adapt provision to need
9	Ability to work with and manage a team	26	Leadership and management experience
10	Clear understanding of health and safety responsibility		
11	Moving and handling training completed		
12	Understanding of safeguarding		
13	Understanding of GDPR		
14	Willing to undertake all training related to post including the administration of medication and health provision.		
15	Ability to support the teacher in all aspects of the role		
16	Ability to use ICT to support learning		
17	Ability to recognise and support sensory needs		
18	Ability to create learning displays and activities		

<b>Knowledge and Understanding</b>	
Demonstrates an understanding of pupils' personal rights	
Understanding of inclusion issues within a special school	
Competent in the use of basic ICT	
Ability to maintain supportive and professional relationships with colleagues	
Ability to maintain supportive and professional relationships with parents/carers	
Ability to manage workload and adapt to challenge	
Ability to cope under pressure	

Personal Attributes	
Professional approach to all aspects of the role	
Ability to cope under pressure	
Positive outlook	
Engagement with CPD opportunities	
Strong desire to learn and progress	
Respond positively to challenges	
A sense of humour	
Empathy	
Respectful of others choices and opinions	
Respectful of equality	
Hardworking	
Good attendance and punctuality	
Ability form and maintain good professional relationships	
Ability to reflect and learn	
Honest & trustworthy	
Ability to adapt	
Be flexible in approach	
Compassion	
Motivator	
Problem solver	
Conscientious	