

## Cover Supervisor - Person Specification

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*

Specification	Essential:	Desirable:
Applicant should be able to show evidence of ..... (Qualifications and experience)	GCSE 'C' or equivalent in English and Maths.	Some evidence of further education e.g. A level / college course etc.
Applicant should be able to show evidence of ..... (Knowledge and understanding)	<p>Application of appropriate strategies that have impacted positively on young people, their attitudes to learning and behaviour.</p> <p>Application of strategies that build positive, respectful and harmonious working relationships with between young people and adults.</p>	<p>A knowledge of, or a commitment to, develop a knowledge of how students learn and behave and strategies best employed to best meet their needs.</p> <p>English and maths specialism</p>
Applicants should be able to show evidence of their... (Skills and abilities)	<p>Ability to relate well with young people.</p> <p>Good organisational skills.</p> <p>Ability to communicate effectively both orally and in writing.</p> <p>To meet deadlines.</p> <p>Being a committed team player</p>	<p>IT skills.</p> <p>Knowledge or commitment to develop knowledge of IT skills</p>
Applicant should be able to show evidence of ..... (Skills and abilities)	<p>Team work</p> <p>Being able to work under pressure</p> <p>Using initiative</p> <p>Excellent time keeping</p> <p>Flexibility and adaptability</p> <p>A sense of humour.</p>	<p>Experience of working in a secondary setting</p> <p>Managing secondary students</p> <p>An understanding of health and safety issues and good practice</p>