

**PERSON SPECIFICATION**

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| **SCHOOL: Haddon Primary & Nursery School****POST TITLE: 1-1 Teaching assistant****DATE: January 2020** | Essential | Desirable | Evidence |
| **Experience*** Experience of working within an education setting or equivalent
* Support work with children and young people, including children with disabilities/special needs
* Innovative use of resources and materials including ICT packages that support pupils’ learning
 | ✓✓ | ✓ | A/IA/IA/I |
| **Education and Training*** Recognised Level 3 TA qualifications
 | ✓ |  | A |
| **Knowledge & Understanding*** Knowledge and understanding of the statutory curriculum framework in subject areas and phases supported
* Knowledge of teaching assistants’ role in supporting the curriculum
* Knowledge of appropriate behaviour management practices
* Knowledge of how Health and Safety policies and procedures contribute to the maintenance of pupil safety and security
* Have an understanding of safeguarding procedures in schools
 | ✓ | ✓✓✓✓ | A/IA/IA/IA/IA/I |
| **Skills and Aptitudes****Interpersonal Skills - The Candidate should have:-*** Excellent communication skills, both orally and in writing
* Ability to contribute to the management of pupil behaviour
* Ability to contribute to raising standards of achievement for all pupils
* Creativity and problem solving skills
* Ability to implement programmes planned together with other professionals
* Ability to contribute to the health and well-being of pupils
* Skills to support pupil use of ICT in the classroom
* Ability to organise classroom resources and maintain pupil records
 | ✓ ✓✓ ✓✓✓✓✓ |  | A/I I/AI/A  I/AA/II/AI/AI/A |
| **Specific requirements*** Liaising with parents as required
* Supporting the allocated child with occasional personal care and hygiene if / when required (training will be provided)
 | ✓✓ |  | A/IA/I |
| **Personal Qualities****Candidates will be:*** hardworking
* flexible
* decisive
* sensitive
* be willing to undertake training and development, as necessary, in order to enhance service delivery
* Commitment to inclusive education
* The desire to create a working culture which values creativity and openness and is sensitive to need
* Awareness, understanding and commitment to the pursuit of equality of opportunity, anti-racism and in terms of service delivery and employment practice
 | ✓✓✓✓✓✓✓✓ |  | I/AI/AI/AI/AI/AI/AI/AI/A |