



PERSON SPECIFICATION

SCHOOL: Ramsden Primary School

POST TITLE: Teaching Assistant

DATE: May 2019

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
Experience Supporting KS1 Curriculum Supporting KS2 Curriculum Working with SEN pupils	* *	*		1 1 1
Education and Training Qualification relevant to working with children in the primary phase NVQ Level 3 or equivalent	*	*		2 1
Knowledge Familiarity with primary curriculum - KS1 Familiarity with primary curriculum - KS2	* *			1 1
Skills/Aptitudes A commitment to high standards and expectations in relation to work and behaviour Ability to provide support and guidance for pupils during teaching and learning Patience, excellent communication skills and initiative. Ability to promote independent learning Ability to work under the instruction of the class teachers and in a supervisory role Ability to work with individual pupils, groups, the whole class. Ability to carry out a range of non-teaching tasks Ability to establish firm but fair relationships with pupils Ability to develop effective working relationships with staff, pupils and parents A commitment to working at our school	* * * * * * * * *			2 2 2 2 2 2 2 2 2
Specific requirements Friendly, cheerful person with a sense of humour Enjoys working with children Highly motivated, enthusiastic and confident	* * *			2 2 2

Excellent interpersonal skills	*			2
Kind, caring and values others				2
Suitability to work with children				
DBS check	*			2
Occupational Health check	*			2

