



## Domestic Abuse Service for Men Manager – Person Specification

<b>Knowledge and Experience</b>	1. Managing a front-line support service including: working with budgets, managing a team, meeting funders targets and requirements, working within an organisational strategy, providing monitoring reports and evaluation.	D	AI
	2. Working in partnership with other organisations	E	AI
	3. Working directly with domestic abuse and stalking survivors	D	AI
	4. Safeguarding	D	
	5. Facilitating groups and communicating information in learning environments, e.g. conferences, training, workshops, etc.	D	AI
	6. Significant knowledge of the effects of domestic and sexual abuse issues on individuals, children, families and society	E	AI
	7. Knowledge of local and national violence against women and girls policies, strategies and action plans	D	AI
	8. Knowledge and understanding of local referral pathways	E	AI
<b>Qualifications &amp; Training</b>	1. Relevant domestic violence training following the power and control theory, for example, Equation's Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence	D	A
	2. Safeguarding	D	A
	3. Diversity & Equalities	D	A
<b>Skills &amp; Abilities</b>	1. Excellent planning and organisation skills	E	AI
	2. Effective presentation skills	D	AI
	3. Effective problem solving and decision making skills	E	AI
	4. Ability to motivate team members	E	AI
	5. Working knowledge of using IT: the Microsoft Office Suite, websites and key social media platforms	D	A
<b>Personal Qualities &amp; Attributes</b>	1. <b>Positivity:</b> Enthusiasm, self-motivation and a self-managing 'can do' attitude. A determination and willingness to take on new challenges and responsibilities	E	AI
	2. <b>Passion:</b> Willing to challenge stereotyping, prejudice, discrimination and bias and work towards ending domestic abuse, sexual violence and gender inequality.	E	AI
	3. <b>Rigor:</b> Committed to ensuring best practice, taking an evidence based and considered approach whilst also enjoying using own initiative and being creative to challenge domestic abuse, sexual violence and gender inequality.	E	AI
	4. <b>Collaboration:</b> Effective team player and willingness to work as part of the Equation team and with other partners.	E	AI
	5. <b>Compassion:</b> A commitment to ending violence within relationships and prioritising the safety of survivors, their children and the whole community.	E	AI
<b>Other Requirements</b>	1. Able to travel across Nottinghamshire and sometimes further afield	E	A
	2. Willing to carry out any additional work, challenges and responsibilities relevant to the role	E	A

(E = Essential / D = Desirable / A = Application / I = Interview)