

## PERSON SPECIFICATION

## KEY

SCHOOL: Kirkby Woodhouse School

A: Application

POST TITLE: After School Club Leader

I: Interview Process

O: Other

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
Education and Training			
• NVQ Level 3 qualification in child care (or similar) (D)	✓		A
• First aid		✓	A,I
Experience			
• Previous experience of working with children 3-11 in an educational setting	✓		A
Skills/Aptitudes			
• Ability to solve problems and think innovatively	✓		A,I,O
• Ability to motivate and inspire children	✓		A,I,O
• Behaviour management skills and an understanding of health and safety and child protection policies and responsibilities	✓		A,I,O
• Flexibility	✓		A,I
• Sense of fun and humour	✓		A,I
• Effective communication and interpersonal skills with ability to establish and maintain good working relationships with all school staff, parents and pupils	✓		A,I,O
• Must be willing to undertake further professional development	✓		A,I,O
• Good organisational skills	✓		A,I,O
Specific Requirement			
• Have a creative spark	✓		A,I,O
• A commitment to the schools ethos and values	✓		A,I,O
• To be passionate about making a difference to children's lives	✓		A,I,O
• To be prepared to <b>always</b> go the extra mile	✓		A,I,O