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| **CRITERIA** | **DESIRABLE** | **ESSENTIAL**  | **METHOD OF ASSESSMENT** |
| **Qualifications**  | First AidLevel 1 Safeguarding | NVQ 3 or equivalentGCSEs in Maths and English (Grade A-C)Evidence of further professional developmentKeen to further own development and learn about children’s needs | Application form |
| **Experience**  | Experience of Cognition & Learning pupil support Experience of Communication & Interaction pupil support  | Experience of working in a similar postExperience of working with children with specific needs | Application formAt interview |
| **Job related Knowledge**  | Knowledge of areas of SENDKnowledge of Education, Health and Care PlansKnowledge of Child Protection, Health and Safety, and Care legislation. | Knowledge of the new National Curriculum.Understanding of pupil safeguarding procedures.Some experience in a primary schoolKnowledge of provision of SEN Support | At interview |
| **Skills and Aptitudes** | Willing to become involved in school social events and extra-curricular activities | Good team memberCaring, positive and sensitive approach with all childrenAbility to work on own initiativeGood IT skillsGood communication skillsFlexible  | At interview |
| **Other requirements** |  | A sense of humourConsistencySmart appearance | Application form |

**Greythorn Primary School**

**Teaching Assistant 1:1 Support**