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| **CRITERIA** | **DESIRABLE** | **ESSENTIAL** | **METHOD OF ASSESSMENT** |
| **Qualifications** | First Aid  Level 1 Safeguarding | NVQ 3 or equivalent  GCSEs in Maths and English (Grade A-C)  Evidence of further professional development  Keen to further own development and learn about children’s needs | Application form |
| **Experience** | Experience of Cognition & Learning pupil support Experience of Communication & Interaction pupil support | Experience of working in a similar post  Experience of working with children with specific needs | Application form  At interview |
| **Job related Knowledge** | Knowledge of areas of SEND  Knowledge of Education, Health and Care Plans  Knowledge of Child Protection, Health and Safety, and Care legislation. | Knowledge of the new National Curriculum.  Understanding of pupil safeguarding procedures.  Some experience in a primary school  Knowledge of provision of SEN Support | At interview |
| **Skills and Aptitudes** | Willing to become involved in school social events and extra-curricular activities | Good team member  Caring, positive and sensitive approach with all children  Ability to work on own initiative  Good IT skills  Good communication skills  Flexible | At interview |
| **Other requirements** |  | A sense of humour  Consistency  Smart appearance | Application form |

**Greythorn Primary School**

**Teaching Assistant 1:1 Support**