CRITERIA	DESIRABLE	ESSENTIAL	METHOD OF ASSESSMENT
Qualificatio ns	First Aid Level 1 Safeguarding	NVQ 3 or equivalent GCSEs in Maths and English (Grade A-C) Evidence of further professional development Keen to further own development and learn about children's needs	Application form
Experience	Experience of Cognition & Learning pupil support Experience of Communication & Interaction pupil support	Experience of working in a similar post Experience of working with children with specific needs	Application form At interview
Job related Knowledge	Knowledge of areas of SEND Knowledge of Education, Health and Care Plans Knowledge of Child Protection, Health and Safety, and Care legislation.	Knowledge of the new National Curriculum. Understanding of pupil safeguarding procedures. Some experience in a primary school Knowledge of provision of SEN Support	At interview
Skills and Aptitudes	Willing to become involved in school social events and extra-curricular activities	Good team member Caring, positive and sensitive approach with all children Ability to work on own initiative Good IT skills Good communication skills Flexible	At interview
Other requiremen ts		A sense of humour Consistency Smart appearance	Application form

**Greythorn Primary School** 

Teaching Assistant 1:1 Support