

Grade 2 teaching assistant Person spec

Skills and Experience Required:

The following requirements will be assessed through either the Application Form (AF), during the Interview (I) or as part of an Assessment (AST).

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	Essential	Desirable
Qualifications		
A good standard of secondary education to GCSE level or equivalent	AF	
A good standard of literacy and numeracy	AF/AST	
A relevant child care qualification		AF
Experience		
Working in or have worked in education		AF
Working in or have worked in Early Years		AF
Working in or have worked in a personal care role		AF
Working as part of a team	I	
Experience of handling sensitive information with a high level of	I	
professionalism and the highest levels of confidentiality		
<u>Behaviours</u>		
Excellent communicator	1	
Professional and approachable	l	
Ability to problem-solve as part of a team or working alone	I	
Adaptable and flexible	I	
Positive attitude	I	
Demonstrates resilience	1	
Can work collaboratively with others and develop good working	I	
relationships		
Skills		
Excellent verbal communication skills	1	
Excellent written communication skills	AF/AST	
Excellent planning and organisation skills	I/AST	
Ability to contribute to the management of pupil behaviours	1	
High degree of attention to detail	AST	
Ability to raise the standards of achievement for all	AF/I	
Attributes		
Demonstrate an understanding of the Flying High Partnership vision	1	
and values and how they will/do align themselves		
Committed to own continuing professional development		AF/I
Committed to putting children's education first		
Other		
Commitment to get stuck in with Partnership and Trust wide activities		
Communicity to get stuck in with Farthership and Trust wide activities		'











