

**SCHOOL: Fountaindale School**

**NAME OF POSTHOLDER:**

*Job title: Teacher*

*Pay Scale: Main Scale*

*Job purpose: To have the skills, knowledge and experience to teach students of ages with Complex Learning Difficulties and Disabilities PMLD. In the first instance the allocated class will be a Formal class with a group of children who have physical disabilities, communication and interaction difficulties.*

*Post(s) Responsible to: Head of School*

*Date of issue October 2019*

**CORE REQUIREMENTS OF THE POST:**

- As a *Teacher* you shall carry out the professional duties of a school teacher as circumstances may reasonably require as provided for under the relevant sections of the School Teachers' Pay and Conditions Document. A copy of this can be found at: <https://www.gov.uk/government/publications/school-teachers-pay-and-conditions>
- Should circumstances arise which require this job description to be reviewed and amended, any changes will be discussed with you in the first instance. Should a disagreement arise, you will be afforded the opportunity of a meeting to resolve the matter with your Head Teacher who may involve officers of the Education Department as appropriate. You may be accompanied at this meeting by a representative of your Trade Union if you so wish.
- In addition to the duties specified within the section "Particular Responsibilities", you may be asked to undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific cases. This job description does not form part of the Contract of Employment.
- You are required to carry out your duties in line with the stated ethos and principles of the school and in line with your responsibility for promoting and safe guarding the welfare of children and young persons for whom you are responsible or come into contact with.

- To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact with during the course of your duties and responsibilities. Your conduct must at all times be in accordance with the school's policies and procedures
- To report any causes for concern relating to the welfare and safety of children to the designated person, and the head teacher, or if unavailable the designated safeguarding governor or a member of the senior leadership team
- To attend safeguarding training as required by the school and maintain your knowledge and understanding of your responsibility for safeguarding children in this school

**PARTICULAR RESPONSIBILITIES:**

- i) The post requires you to:-
- teach pupils within the age range 3-18ys in accordance with the professional duties of a teacher.
  - take an equitable share of whole school curriculum care and management responsibilities.
  - carry out your duties in line with the key tasks and management procedures of the school.

Issued by:

Received by:

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Head Teacher

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Post Holder



CRITERIA OR REQUIREMENTS	Assessment Method	Essential	Desirable
<b>4. Equal Opportunities</b> a) Commitment to the Council’s Equal Opportunities Policy and acceptance of responsibility for its practical applications b) Ability to manage and develop children and staff within the framework of Equal Opportunities c)	I   I	✓   ✓	
<b>5. Safeguarding and Promoting Welfare of Children</b> a) Ability to form and maintain appropriate relationships and personal boundaries with children and young people, colleagues and parents b)	I	✓	
<b>6. Other Job Specific Requirements</b> a) Understanding of health & safety issues	I	✓	

A = Application  
 I = Interview  
 O = Other