



Domestic Abuse Service for Men Manager – Person Specification

Knowledge and Experience	<ol style="list-style-type: none"> 1. Managing a front-line support service including: working with budgets, managing a team, meeting funders targets and requirements, working within an organisational strategy, providing monitoring reports and evaluation. 2. Working in partnership with other organisations 3. Working directly with domestic abuse and stalking survivors 4. Safeguarding 5. Facilitating groups and communicating information in learning environments, e.g. conferences, training, workshops, etc. 6. Significant knowledge of the effects of domestic and sexual abuse issues on individuals, children, families and society 7. Knowledge of local and national violence against women and girls policies, strategies and action plans 8. Knowledge and understanding of local referral pathways 	D E D D E D E	AI AI AI AI AI AI AI
Qualifications & Training	<ol style="list-style-type: none"> 1. Relevant domestic violence training following the power and control theory, for example, Equation’s Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence 2. Safeguarding 3. Diversity & Equalities 	D D D	A A A
Skills & Abilities	<ol style="list-style-type: none"> 1. Excellent planning and organisation skills 2. Effective presentation skills 3. Effective problem solving and decision making skills 4. Ability to motivate team members 5. Working knowledge of using IT: the Microsoft Office Suite, websites and key social media platforms 	E D E E D	AI AI AI AI A
Personal Qualities & Attributes	<ol style="list-style-type: none"> 1. Positivity: Enthusiasm, self-motivation and a self-managing ‘can do’ attitude. A determination and willingness to take on new challenges and responsibilities 2. Passion: Willing to challenge stereotyping, prejudice, discrimination and bias and work towards ending domestic abuse, sexual violence and gender inequality. 3. Rigor: Committed to ensuring best practice, taking an evidence based and considered approach whilst also enjoying using own initiative and being creative to challenge domestic abuse, sexual violence and gender inequality. 4. Collaboration: Effective team player and willingness to work as part of the Equation team and with other partners. 5. Compassion: A commitment to ending violence within relationships and prioritising the safety of survivors, their children and the whole community. 	E E E E E	AI AI AI AI AI
Other Requirements	<ol style="list-style-type: none"> 1. Able to travel across Nottinghamshire and sometimes further afield 2. Willing to carry out any additional work, challenges and responsibilities relevant to the role 	E E	A A

(E = Essential / D = Desirable / A = Application / I = Interview)