DALESTORTH PRIMARY SCHOOL - PERSON SPECIFICATION

TEMPORARY TEACHING ASSISTANT – KS1 – GRADE 4

APPOINTMENT FROM March 10th 2020



	ESSENTIAL	DESIRABLE
EXPERIENCE		
Recent Teaching Assistant experience in KS1	Χ	
Knowledge of Phonic progression and teaching methods		Χ
Knowledge of behaviour management techniques		Х
EDUCATION AND TRAINING		
Good standard of English and Maths (GCSE grade C minimum)	Χ	
NNEB Qualification/NVQ level 3 for Teaching Assistants or equivalent qualification	Χ	
and experience together with a working knowledge of national curriculum and other		
relevant learning programmes/strategies		
PERSONAL QUALITIES		
Enthusiasm and a positive attitude	Χ	
A commitment to safeguarding children	X	
A commitment to achieving high standards.	X	
An attitude that is ambitious for the children you work with	Χ	
A belief that all children, including those from disadvantaged backgrounds, can and	Χ	
should achieve at least as well as their peers		
An appreciation of the many factors that may affect a pupil's wellbeing and their	Х	
ability to flourish at school		
The ability to sustain a high level of work output	Х	
Creativity	Х	
Flexibility and willingness to adapt	Х	
Willingness and desire to engage in professional development	Χ	
A sense of humour	Χ	
ABILITIES AND INTERPERSONAL SKILLS		
Ability to communicate clearly (written and verbal)	Χ	
Ability to devise suitable programmes for individual children and groups	Χ	
Ability to be a team member and to work independently with a minimum of	Х	
supervision		
Able to use initiative	Х	
Ability to foster effective relationships with pupils, staff, governors and parents	Х	
Ability to be supportive to children and adults	Х	
Engages in the wider life of the school	Х	

DALESTORTH PRIMARY SCHOOL - PERSON SPECIFICATION

TEMPORARY TEACHING ASSISTANT – KS2 – GRADE 4

APPOINTMENT FROM March 10th 2020



	ESSENTIAL	DESIRABLE
EXPERIENCE		
Recent Teaching Assistant experience in KS2	Χ	
Knowledge of the KS2 curriculum and teaching methods	Χ	
Knowledge of behaviour management techniques	Χ	
EDUCATION AND TRAINING		
Good standard of English and Maths (GCSE grade C minimum)	Χ	
NNEB Qualification/NVQ level 3 for Teaching Assistants or equivalent qualification	Χ	
and experience together with a working knowledge of national curriculum and other		
relevant learning programmes/strategies		
PERSONAL QUALITIES		
Enthusiasm and a positive attitude	Χ	
A commitment to safeguarding children	Χ	
A commitment to achieving high standards.	Χ	
An attitude that is ambitious for the children you work with	Χ	
A belief that all children, including those from disadvantaged backgrounds, can and	Χ	
should achieve at least as well as their peers		
An appreciation of the many factors that may affect a pupil's wellbeing and their	Х	
ability to flourish at school		
The ability to sustain a high level of work output	Х	
Creativity	Х	
Flexibility and willingness to adapt	Х	
Willingness and desire to engage in professional development	Х	
A sense of humour	Х	
ABILITIES AND INTERPERSONAL SKILLS		
Ability to communicate clearly (written and verbal)	Х	
Ability to devise suitable programmes for individual children and groups	Х	
Ability to be a team member and to work independently with a minimum of	Х	
supervision		
Able to use initiative	Х	
Ability to foster effective relationships with pupils, staff, governors and parents	Х	
Ability to be supportive to children and adults	Χ	
Engages in the wider life of the school	Х	