

Cover Supervisor - Person Specification

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Specification	Essential:	Desirable:
Applicant should be able to show evidence of (Qualifications and experience)	GCSE 'C' or equivalent in English and Maths.	Some evidence of further education e.g. A level / college course etc.
Applicant should be able to show evidence of (Knowledge and understanding)	Application of appropriate strategies that have impacted positively on young people, their attitudes to learning and behaviour. Application of strategies that build positive, respectful and harmonious working relationships with between young people and adults.	A knowledge of, or a commitment to, develop a knowledge of how students learn and behave and strategies best employed to best meet their needs. English and maths specialism
Applicants should be able to show evidence of their... (Skills and abilities)	Ability to relate well with young people. Good organisational skills. Ability to communicate effectively both orally and in writing. To meet deadlines. Being a committed team player	IT skills. Knowledge or commitment to develop knowledge of IT skills
Applicant should be able to show evidence of (Skills and abilities)	Team work Being able to work under pressure Using initiative Excellent time keeping Flexibility and adaptability A sense of humour.	Experience of working in a secondary setting Managing secondary students An understanding of health and safety issues and good practice