

## PERSONNEL SPECIFICATION

## Learning Mentor – Grade 3

CATEGORY/ITEM	ESSENTIAL	DESIRABLE
<p>A. <u>EXPERIENCE</u></p> <p>Working with children with SEND</p> <p>Working with children with challenging behaviours</p>		<p>✓</p> <p>✓</p>
<p>B. <u>EDUCATION AND TRAINING</u></p> <p>First Aid qualification</p> <p>Good literacy and numeracy skills gained from general education to GCSE 'O' level/NVQ level 2 standard or equivalent or prior relevant experience or skills.</p>	✓	✓
<p>C. <u>APTITUDES</u></p> <p>Ability to work with children with SEND on a 1 to 1 basis.</p> <p>Ability to work in a team</p> <p>Ability to form positive relationships</p>	<p>✓</p> <p>✓</p>	✓
<p>D. <u>DISPOSITION</u></p> <p>Calm and patient</p> <p>Caring</p> <p>Enthusiastic</p> <p>Positive</p> <p>Well motivated</p> <p>Well organised</p> <p>Flexible</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	