|  |  |  |
| --- | --- | --- |
| Experience | Essential | Desirable |
| Working in a school  |  | X |
| Working with children from 3 to 11  |  | X |
| Experience in an Early Years setting  |  | X |
| Working with children with special needs |  | X |

**Care Assistant**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| Qualifications | Essential | Desirable |
| Knowledge of First Aid or First Aid training |  | X |
| Willingness to undertake training relevant to the post  | X |  |

|  |  |  |
| --- | --- | --- |
| Knowledge, Skills and Abilities  | Essential | Desirable |
| Ability to work as part of a team | X |  |
| Ability to work on own initiative | X |  |
| Ability to form good relationships with children and motivate reluctant or vulnerable children to join in play activities | X |  |
| Ability to talk to children at their level and to join in play activities with them | X |  |
| Ability to develop children’s social and co-operative skills  | X |  |
| Ability to deal with unacceptable behaviour calmly and confidently  | X |  |
| Knowledge of children’s games and ability to organise and lead groups of children in activities | X |  |
| Knowledge of health & safety practice and procedures |  | X |
| Knowledge of safeguarding and child protection procedures |  | X |
| Understanding of the need for confidentiality  | X |  |

|  |  |  |
| --- | --- | --- |
| Personal Qualities | Essential | Desirable |
| Enthusiasm  | X |  |
| Good organisation skills and good time keeping | X |  |
| Good team player  | X |  |
| Reliability and calmness under pressure | X |  |
| Willingness to pitch in and do what needs doing | X |  |
| Ability to approach work with good humour and a sense of fun!  | X |  |