



## Care Assistant

### Person Specification

Experience	Essential	Desirable
Working in a school		X
Working with children from 3 to 11		X
Experience in an Early Years setting		X
Working with children with special needs		X

Qualifications	Essential	Desirable
Knowledge of First Aid or First Aid training		X
Willingness to undertake training relevant to the post	X	

Knowledge, Skills and Abilities	Essential	Desirable
Ability to work as part of a team	X	
Ability to work on own initiative	X	
Ability to form good relationships with children and motivate reluctant or vulnerable children to join in play activities	X	
Ability to talk to children at their level and to join in play activities with them	X	
Ability to develop children's social and co-operative skills	X	
Ability to deal with unacceptable behaviour calmly and confidently	X	
Knowledge of children's games and ability to organise and lead groups of children in activities	X	
Knowledge of health & safety practice and procedures		X
Knowledge of safeguarding and child protection procedures		X
Understanding of the need for confidentiality	X	

Personal Qualities	Essential	Desirable
Enthusiasm	X	

<b>Good organisation skills and good time keeping</b>	X	
<b>Good team player</b>	X	
<b>Reliability and calmness under pressure</b>	X	
<b>Willingness to pitch in and do what needs doing</b>	X	
<b>Ability to approach work with good humour and a sense of fun!</b>	X	