

PERSON SPECIFICATION



POST TITLE: TEACHER

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status 	
EXPERIENCE	<ul style="list-style-type: none"> Proven ability as a good primary classroom practitioner Working effectively in a team Recent teaching experience in KS1 or KS2 	<ul style="list-style-type: none"> Experience in KS2 Experience of leading a subject across a school
PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> What constitutes quality and high standards in learning and teaching Inclusion and strategies for engaging learners What constitutes appropriate and successful relationships with children Safeguarding in a primary school Achieving and sustaining high standards Effective organisational skills Ability to work well with parents and carers 	
SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> A good understanding of the KS1/KS2 curriculum and classroom practice Engagement in or willingness to engage in CPD Using a positive approach to promote learning excellent behaviour Confident and competent user of ICT 	<ul style="list-style-type: none"> Experience of assessment data to inform practice
CURRICULUM	<ul style="list-style-type: none"> The National Curriculum and its assessments 	<ul style="list-style-type: none"> Teaching the KS2 curriculum
PROFESSIONAL VALUES	<ul style="list-style-type: none"> High expectations of everyone Commitment to practical learning Willingness to use variety of teaching strategies to engage all learners Commitment to the personal welfare and safeguarding of children 	<ul style="list-style-type: none"> Support for an enriched curriculum through out of hours learning and educational visits
PERSONAL QUALITIES	<ul style="list-style-type: none"> Passionate about Learning and Teaching Able to inspire and motivate learners & colleagues Open minded, self evaluative and adaptable to changing circumstances and new ideas Able to enthuse and reflect upon experience Willingness to be involved in the wider life of school Ability to work flexibly and prioritise Good interpersonal/communication skills with a good / fluent level of the English language A willingness to learn and the will to continue to strive for excellence 	<ul style="list-style-type: none"> Insight into what is important in our school Brings personal interests and enthusiasms to the school community