## **Borrow Wood Person Specification**

ESSENTIAL	DESIRABLE
<ul><li>Suitable teaching qualification</li><li>KS 2 experience</li></ul>	Experience across more than one year group
NS 2 experience	
EVIDENCE OF:	EVIDENCE OF:
Excellent classroom organisation	<ul> <li>Good relationships with parents and the wider community</li> </ul>
<ul> <li>Excellent behaviour management</li> <li>Good relationships with pupils and</li></ul>	<ul> <li>Pastoral approach to pupils and their families</li> </ul>
Stimulating classroom environment	Working effectively within a team
Excellent planning stating clear learning objectives linked to ②activities which promote successful learning	<ul> <li>Lesson observation reports of at least good in their teaching</li> </ul>
<ul> <li>Outstanding teaching promoting the objectives planned bringing about the desired learning</li> </ul>	
<ul> <li>A willingness to share ideas and</li></ul>	
<ul> <li>A willingness to share ideas and</li> <li>Contribute to the development of the whole school</li> </ul>	
KNOWLEDGE OF:	
The National Curriculum	How to use electronic data and assessment systems
PERSONAL QUALITIES:	
Excellent communication skills	
Excellent inter-personal skills	
<ul> <li>An ability to use initiative and be flexible</li> </ul>	