

Hall Park Academy
Safeguarding Officer Person Specification

	Essential	Desirable
Qualifications	<p>GCSE English and Maths grade A –C, or equivalent or able to demonstrate this level of literacy and numeracy</p> <p>Educated to Level 3 (A levels / BTEC / Extended Diploma / GNVQ or equivalent) in a relevant subject</p>	<p>Relevant safeguarding or youth work qualification.</p> <p>Completed DSL training</p>
Experience	<p>Experience of assessing and managing risk and vulnerability with a particular emphasis on safeguarding in an Educational Environment</p> <p>Experience of delivering and coordinating multi-agency intensive interventions to young people with complex needs through partnership working.</p> <p>Experience of work with young people and families in diverse communities</p>	<p>Experience of working within the education sector</p> <p>Experience of attending Child Protection, Child in Need and Case Conferences</p>
Aptitude, skills and ability	<p>Ability to work with young people and families with complex needs, assessing and providing appropriate and effective responses in particular to prevent family breakdown, poor school engagement and attendance, exclusions.</p> <p>Ability to form and maintain appropriate professional relationships and boundaries</p>	<p>Ability to work effectively with multiagency teams and establish safe and effective working partnerships with other agencies and disciplines</p>

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	<p>with young people and families to ensure effective engagement in interventions.</p> <p>Excellent communication skills both oral and written</p> <p>Ability to use own initiative</p> <p>Ability to maintain confidentiality and handle sensitive data appropriately</p> <p>Effective IT skills</p> <p>Ability to work effectively within a team</p> <p>Ability to demonstrate a flexible approach to work and changing priorities</p>	
Personal qualities	<p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability</p> <p>Integrity</p> <p>Organised</p> <p>Flexibility</p> <p>Engagement in own professional development</p>	
Specialist knowledge	<p>Working knowledge of the Children's Act and Keeping Children Safe in Education Guidance</p>	

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Other requirements	Awareness and commitment to equality and diversity, health and safety and safeguarding	