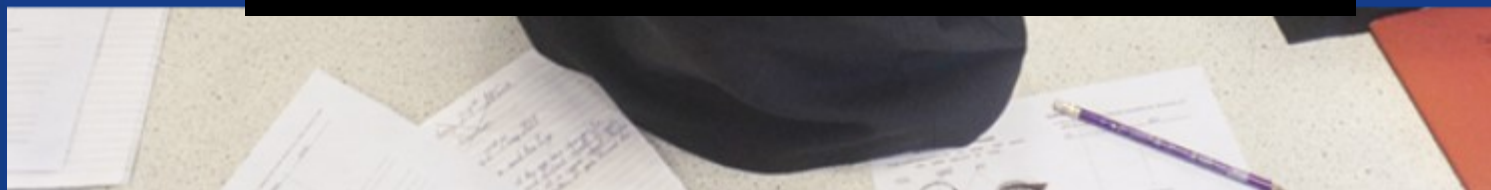




Kimberley
School



Teacher of Science (Physics or
Chemistry)
Application Pack



Full Time Teacher of Science (Physics or Chemistry)



Kimberley
School

Dear Applicant

Kimberley School is an exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

The successful candidate will be able to teach Science at Key Stage 3 and Physics or Chemistry at GCSE. There may be the opportunity to teach A-Level for suitable qualified candidates. The position is suitable for experienced or newly qualified teachers. You will join an outstanding team who have already driven significant improvements in curriculum provision and student recruitment. The team enjoy specialist teaching and learning facilities and is well placed to ensure successful outcomes for all students in the new GCSE and A-Level qualifications. This is an exciting opportunity for you to play a role in helping them to achieve this.

If you have a passion for teaching Science, then we want to hear from you. There may be the opportunity for a candidate with suitable experience to teach in the Sixth Form. Applications from Newly Qualified Teachers are also encouraged. The post is available from September 2021. We will consider applications from candidates who are looking for part time work.

You will be part of the Science Faculty and you will be working with a team of professionals who have an excellent track record of success and focus relentlessly on ensuring that students enjoy learning and make outstanding progress. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Please note that CVs will not be accepted. When you complete the application form please set out in your answer to question 6:

- how your experience and qualifications have prepared you for this position; and
- the steps you will take to ensure that the students you teach enjoy learning and make good progress.

Whilst current national restrictions remain in place all interviews will be conducted online.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Tuesday 20th April 2021.

Job description / person specification

CONTENTS

Information for Science (Physics or Chemistry) Teacher

Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary:	MPS/UPS
Job Summary:	Full Time Teacher of Science
Job Title:	Science (Physics or Chemistry Teacher)
Application Responsible for:	Science Performance Lead
	OS can be applied via an electronic application form. This can be accessed from our website at: www.kimberleycareers.co.uk
	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target within Science at KS3 and Physics or Chemistry at KS4 and 5.
Responsibilities: <ol style="list-style-type: none"> 1. To teach Science so that all students enjoy learning and achieve their target grade 2. Ensure through working collaboratively with the other Science teachers that all aspects of planning, teaching and assessment lead to students achieving at least their target grade. 3. Being a tutor 4. Attend staff meetings and training as required or as appropriate <p>Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

Person Specification						
<p>Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.</p> <p>Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:</p>						
E= Essential D= Desirable A= Application I= Interview			Criteria Type		Identified By	
			E	D	A	I
Experience						
Successful experience of teaching Science at KS3			.		.	
Successful experience of teaching Physics or Chemistry at KS4			.		.	
Successful experience of teaching Physics or Chemistry at KS5				.	.	
Qualifications, Training & CPD						
Degree or equivalent qualification in the teaching of Science			.		.	
Keeping Children Safe in Education						
Committed to safeguarding and promoting the welfare of children			.			.
Ability to work in a way that protects the safety and well-being of children & young people			.			.
Recent Safeguarding Training				.	.	
Knowledge & Skills						
Ability to communicate effectively at all levels			.		.	.
Have a secure subject knowledge			.		.	.
Good organisational skills			.			.
Good literacy and numeracy skills			.		.	
Makes effective use of ICT in the classroom			.			.
<p>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</p> <p>Ability to work effectively in a team and relate to all people</p> <p>Ability to stay focused whilst being able to problem solve and use own initiative as appropriate</p> <p>Ability to organise, prioritise and complete tasks efficiently and effectively</p> <p>Ability to communicate effectively and to impart clearly knowledge for the benefit of others</p> <p>Flexible, adaptable and professional approach to work</p> <p>Openness to new ideas</p> <p>Punctual, reliable and an ability to keep to deadlines</p> <p>Ability to maintain confidentiality</p> <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>						