

Brierley Forest Primary & Nursery School

Person Specification: Deputy Head Teacher

	Essential	Desirable
Qualifications and experience	<p>Qualified Teacher status.</p> <p>Recent leadership demonstrating the impact of your leadership skills.</p>	<p>Evidence of commitment to further professional development ie NPQSL/NPQML</p>
Knowledge and understanding	<p>Good knowledge of the current national curriculum and an understanding of age related expectations.</p> <p>Good understanding of how to plan effectively to meet the needs of all pupils.</p> <p>Experience and understanding of assessment both formative and summative.</p> <p>Good knowledge of using assessment to drive the priorities of the school forward.</p> <p>A clear understanding of the impact of coaching other staff.</p> <p>A clear understanding of managing challenging behaviour in a positive way and supporting other members of staff who are dealing with challenging behaviour.</p>	<p>Recent training relating to the new Primary Curriculum.</p>
Personal characteristics	<p>Positive, enthusiastic, proactive and resilient</p> <p>Highly organised – able to meet deadlines</p> <p>Autonomous within own role.</p>	
Aims and Values	<p>A clear educational philosophy that accords with the aims and values of the school.</p> <p>An enthusiasm for working with all stakeholders.</p>	
Classroom Practice, Curriculum and Assessment	<p>The ability to create a stimulating a purposeful learning environment, with provision that is appropriate for the needs of the children.</p> <p>An understanding of the whole school curriculum in a primary setting.</p> <p>A clear understanding of the process of assessment and the role it has in securing high standards.</p>	<p>A clear passion and interest in a curriculum area and willingness to share practice across partner schools.</p>
Parents and Community	<p>A clear understanding of the importance of involving parents in their children’s education.</p> <p>An understanding of the link between parental engagement and the raising of levels of achievement.</p> <p>A positive way of interacting with parents under challenging circumstances.</p>	