



John Hunt Primary School Class Teacher Personal Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ✓ Qualified Teacher status 	<ul style="list-style-type: none"> ✓ Evidence of continuous INSET and commitment to further professional development
Experience	<ul style="list-style-type: none"> ✓ Experience of working in EYFS or KS1 ✓ Proven track record of good and outstanding practice ✓ Working in partnership with parents 	<p>In addition the class teacher might have experience of:</p> <ul style="list-style-type: none"> ✓ Working in partnership with other schools
Knowledge and Understanding	<p>The class teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> ✓ The theory and practice of providing effectively for the individual needs of all children (eg. Classroom organisation and learning strategies) ✓ Practice and curriculum relevant in EYFS or KS1 ✓ Effective teaching and learning styles ✓ Develop a creative curriculum that will inspire pupils ✓ The monitoring, assessment, recording and reporting of pupils' progress in EYFS or KS1 ✓ The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding of children ✓ High standards of professional conduct in and out of school 	<ul style="list-style-type: none"> ✓ The preparation and administration of statutory National Curriculum tests ✓ Application of Corner Stones Curriculum ✓ Experience of teaching 'Read Write Inc' phonics

	Essential	Desirable
Skills	<p>The class teacher will be able to:</p> <ul style="list-style-type: none"> ✓ Demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English ✓ Positively promote the school's Take Care values and ethos with all stakeholders ✓ Develop good personal relationships within a team ✓ Establish and develop close relationships with parents, governors and the wider community ✓ Communicate effectively, both orally and in writing, to a variety of audiences ✓ Create a happy, challenging and effective learning environment ✓ Set high standards and be an excellent role model for staff and pupils ✓ Ability to work with and deploy staff effectively 	<p>In addition, the class teacher might also be able to:</p> <ul style="list-style-type: none"> ✓ The ability to lead a curriculum area
Personal Characteristics	<ul style="list-style-type: none"> ✓ Passionate about teaching and learning in the EYFS or KS1 ✓ Open minded, self evaluative and adaptable to changing circumstances and new ideas ✓ Able to motivate self and others ✓ Be a team player ✓ Able to work calmly under pressure 	

Where more candidates meet the person specification than are to be interviewed, the governors will consider the comparative strengths of the applications in terms of qualifications and experience.