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| C:\Users\LNoble\SkyDrive Pro\Equals Trust Logo\EgualsTrust_logo artwork6.png  **Equality and Diversity Monitoring Form** | | | | | | | | | | | | | | | | | | |
| **Equals Trust- Equality in Employment** | | | | | | | | | | | | | | | | | | |
| This part of the application form will not be used to shortlist candidates for interview and will not be viewed by the recruitment panel.  Equals Trust is committed to the development of positive policies to promote equal opportunities in employment and in the delivery of our services, regardless of race, disability, sex, belief or religion, age, pregnancy and maternity, gender reassignment, marriage and civil partnershipor sexual orientation. This commitment will apply to recruitment and selection practices, training and promotion, in the application of national and local agreements, in respect of pay and conditions of service and in the provision of all services. One aim of this policy is to make sure that you and other applicants for jobs are not discriminated against. The policy also aims to make sure that you are not disadvantaged by job conditions or requirements that are not relevant  Our workforce profile data is collected against categories which are determined through the National Census of the UK population. The categories on this form reflect those which the Office for National Statistics advise are likely to be used in the next census.  In order to monitor and ensure the successful development of this policy, all applicants for jobs are requested to complete the Equality and Diversity Monitoring information detailed below and overleaf. | | | | | | | | | | | | | | | | | | |
| **Your sex - are you?** | | | Male | | | | | Female | | | | | Prefer not to say | | | | | |
|  | | |  | | | | |  | | | | |  | | | | | |
| **Is your gender identity different to the gender assigned to you when you were born?** | | | YES | | | | | No | | | | | Prefer not to say | | | | | |
| **What is your age?** | | | 16-25 | | | 26 - 35 | | | 36 - 45 | | | | 46-55 | | | 56 and over | | |
| Prefer not to say | | |  | | |  | | |  | | | |  | | |  | | |
| **I would describe my ethnic origin as:**  (please note this question does not refer to your nationality/country of origin)  Prefer not to say | | | | | | | | | | | | | | | | | | |
| **White:** | | | | | | | | | | | | | | | | | | |
| English | | | | | | | |  | | | | | | | | | | |
| Other British | | | | | | | |  | | | | | | | | | | |
| Irish | | | | | | | |  | | | | | | | | | | |
| Other white background (please describe): | | | | | | | |  | | | | | | | | | | |
| **Black or Black British:** | | | | | | | | **Asian or Asian British:** | | | | | | | | | | |
| African | |  | | | | | | Indian | | | | | | |  | | | |
| Caribbean | |  | | | | | | Pakistani | | | | | | |  | | | |
|  | |  | | | | | | Bangladeshi | | | | | | |  | | | |
|  | |  | | | | | | Chinese | | | | | | |  | | | |
| Other Black background (please describe):    Prefer not to say | | | | | | | | Other Asian background (please describe): | | | | | | | | | | |
| **Mixed/Multiple Ethnic Groups:** | | | | | | | | **Other ethnic group:** | | | | | | | | | | |
| Asian and White | | | |  | | | | Arab | | | | | | |  | | | |
| Black African and White | | | |  | | | | Gypsy | | | | | | |  | | | |
| Black Caribbean and White | | | |  | | | | Irish Traveller | | | | | | |  | | | |
|  | | | | | | | | Romany | | | | | | |  | | | |
| Other mixed background (please describe): | | | | | | | | Other ethnic group, (please describe): | | | | | | | | | | |
| **What is your religion or belief?** | | | | | | | |  | | | | | | | | | | |
| Atheist | Christian | | | Buddhist | | | Hindu | | | Jewish | | | | Muslim | | | Sikh | |
|  |  | | |  | | |  | | |  | | | |  | | |  | |
| Other religion or belief *Please describe:* | | | | | | | | | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | | | | | | | |
| **What is your sexual orientation?** | | | | | | | **Heterosexual** | | | | **Bisexual** | | | **Gay man** | | | **Lesbian** | |
| Prefer not to say | | | | | | |  | | | |  | | |  | | |  | |
| **Do you consider yourself to be disabled? If so, what type pf disability you have:** | | | | | | | | | | | | | | | | | | |
| Communication |  | | Hearing | |  | | | Learning | | | |  | | | Mental Health | | |  |
| Mobility  Prefer not to say |  | | Physical | |  | | | Visual | | | |  | | | Other | | | |
|  | | | | | | | | | | | | | | | | | | |