June 2020

Dear Candidate

Appointment of KS2 Teacher
Permanent Post Full-time 27.5 hours starting September 2020
Salary: Main scale M1 £26,000 – M6 £36,509, UPS 1 £38,595 to UPS 3 £41,502 (assuming pay award September 2020 is agreed)

Thank you for your interest in the above post.

The governors of St Peter’s are seeking to appoint a teaching professional with energy and drive who will demonstrate excellent practice, alignment to our school values and mission and driven by high expectations.

This is an excellent opportunity to join a friendly and forward thinking team with a distinctive and exciting vision for the future of pupils at St Peter’s Ruddington.

Enclosures
You will find attached the following documents:-
- Person specification.
- Job description.
- Application form.
- Background information about the school.

How to apply for the post
Please complete the enclosed application form as fully as possible including Section 5 (please keep Section 5 to a 500 word limit). If you have one, we would also appreciate an up to date Curriculum Vitae.

Please also note the following when completing your application form:
- Any gaps in paid employment should be accounted for in the section which asks you to detail periods of unremunerated activity.
- One of your referees should be your current or most recent employer. If this employment does not involve working with children, your second referee should be your most recent employer in relation to your work with children.

St Peter’s Junior School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. Please note that in line with the safeguarding requirements, if you are shortlisted:
- References will be requested prior to interview from your current or last employer. Referees may also be contacted by telephone.
- You will need to bring with you to the interview original documentation to prove your identity and that you have a right to work in the UK e.g. a passport.
- You will need to bring with you to the interview original qualification certificates essential to the post.
Please also note that if you are successful for teaching post in a school you will also be subject to a prohibition from teaching check and a disqualification under the childcare act 2006 check.

Please refer to our Child Protection and Safeguarding Policy which can be found on our website – (address above) under the ‘About Us, Policies’ section.

St Peter’s Junior School, together with the recognised trade unions, is committed to the development of positive policies to promote equal opportunities in employment and in the delivery of our services, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, pregnancy and maternity or trade union membership status. This commitment will apply to recruitment and selection practices, training and development, promotion and in the application of national and local agreements in respect of pay and conditions of service. Disabled candidates who meet the essential requirements of the post will be guaranteed an interview.

Completed applications should be emailed to Mr Michael Bradley through office@stpetersjunior.org.uk, to arrive no later than **midday on Wednesday 10th June 2020**. Interviews will take place on the week commencing 15th June 2020.

Yours sincerely

Michael Bradley  
Headteacher

Sheila Johnson-Marshall  
Chair of Governors

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**St Peter’s Equality Statement.**

As practitioners we have a responsibility to develop the whole child. We can only do this by nurturing a strong sense of self. In tandem, we need to encourage an understanding and appreciation of difference and diversity – tackling fear of ‘otherness’.

Equality and diversity needs to run through everything we do – our curriculum, communication, resources and policies. Equality and diversity needs to be embedded into all aspects of our practice and held in the forefront of our consciousness.
St Peter’s Junior School is situated in Ruddington which is a large village south of Nottingham. Originally built as a secondary school, the building was subsequently converted for primary usage. It has two floors and excellent facilities, including a large hall, permanent stage, separate dining room, ICT Suite, large classrooms, an outdoor classroom, dedicated PPA/meeting areas and two well equipped nurture rooms.

The school has 368 pupils on roll, and it is anticipated that this figure will remain stable over the next few years. Currently, there are twelve classes, operating in four year groups. We employ our own Sports Coach, and our Spanish and Computing lessons are taught by our own specialist teachers. We have a very popular and highly regarded before and after school care facility called Casper’s which is run by our own staff. We also run our own school kitchen which provides delicious and well-balanced meals.

The school stands in exceptionally large and attractive grounds providing wonderful opportunities for learning and sporting activities. We are fortunate enough to have our own nature reserve area, orchard, woodland, coppice and other attractive environmental features. The playing fields have enough space for four football pitches and we often host inter-school events. We have a strong tradition in a wide range of sporting activities both in terms of participation and achievement. In recent years we have excelled at hockey, athletics, basketball, football and many other areas.

We operate an open-door policy and have excellent working relationships with our parents who are encouraged to come into school to help with a range of activities. Our Friends of School group organises social and fund-raising events. In recent years Friends of School have generously funded expensive projects such as a trim trail, outdoor pavilion and playground re-surfacing.

St Peter’s has an exceptionally supportive and well-informed Governing Body which works closely with the Head and Staff, taking a full and interested role in the life of the school. Governors share the vision that our school should be a ‘Place for All to Flourish’ and act accordingly to support this. They are acutely aware of the pressures facing schools and teachers and recognise this in the way they go about their duties.

Our current priorities are: 1) To ensure there is a consistent approach to the teaching of Writing across the school; 2) To improve end of KS2 outcomes, particularly in terms of the amount of pupils reaching the higher standard; 3) For subject leaders to review their curriculum area ensuring there is clear progression, rationale for content choices and rigour across all subjects; 4) To ensure there is a culture of high expectations, challenge and an ethic of excellence in every classroom and 5) To ensure our bottom 20% of readers are provided with high quality support and provision.

Our latest inspection recognised St Peter’s as an inclusive school which lives out its aim of being a ‘Place for All to Flourish’ in its day to day life. We are very proud of this and children quite rightly love coming to school here. The unique blend of exceptional facilities, resources and ethos make St Peter’s a wonderful place to work and learn.