

<b>Job title</b>	<b>Domestic Abuse Support Service for Men IDVA</b>
<b>Accountable to</b>	Domestic Abuse Service Manager
<b>Hours</b>	21 hrs per week
<b>Salary</b>	£23,580 pro rata per year
<b>Contract term</b>	Fixed Term until March 2023

#### **Organisational vision:**

Our goal is for everyone to have equal, healthy relationships free from domestic abuse, sexual violence and gender inequality.

#### **Purpose of the job:**

To provide a high-quality support service to men experiencing high risk domestic violence and abuse by:

- Supporting men experiencing high risk domestic violence and abuse as well as both Domestic Abuse and Non- Domestic Abuse Stalking
- Supporting men to make long term positive and sustainable changes in their lives and to recover from the harm of domestic violence
- Working in partnership with the Police and other agencies and services (both internal and external) to ensure holistic and joined up service delivery

#### **The principal tasks and responsibilities:**

<b>1.</b>	<b>Strategy and Development</b>
	<ol style="list-style-type: none"> <li>1. Support the Domestic Abuse Service Manager to review, develop, and implement a Domestic Abuse Service for Men strategy that enhances current delivery and enables gaps to be met.</li> <li>2. Support the Domestic Abuse Service Manager to review, develop, and implement an action plan to enable the Domestic Abuse Service strategy to be achieved</li> </ol>
<b>2.</b>	<b>Delivery</b>
	<ol style="list-style-type: none"> <li>1. Deliver an Independent Domestic Violence Advocacy Service for men who are high risk survivors, including ensuring efficiency of service as well as</li> </ol>

	<p>completing risk assessments, developing safety plans and supporting through the criminal justice system.</p> <ol style="list-style-type: none"> <li>2. Deliver a high quality non-domestic abuse stalking support service to men experiencing high risk stalking.</li> <li>3. To work in partnership with external agencies, including the police, social care, JUNO Women's Aid and Nottinghamshire Women's Aid to ensure appropriate support is provided and the safety of the survivor is paramount.</li> <li>4. Compile reports for and attend Multi Agency Risk Assessment Conferences (MARAC).</li> <li>5. Attend multi-agency meetings relevant to the work of the Domestic Abuse Service for Men and of Equation generally, both in Nottingham and Nottinghamshire.</li> <li>6. Support the wider Men's Service team with their delivery of high-quality support to male survivors of domestic abuse assessed as standard and medium risk.</li> <li>7. Deliver on Equation's Working with Men Experiencing Abuse training for professionals to raise awareness and increase skills in responding to male survivors of domestic abuse alongside Equation's Training Coordinator</li> </ol>
3.	<b>Service User Involvement</b>
	<ol style="list-style-type: none"> <li>1. Ensure that the views of service users are at the heart of any decisions made which affect their lives.</li> <li>2. Encourage service users to provide feedback on their experience of the services they receive from Equation and from other agencies.</li> <li>3. Ensure service users are aware of Equation's Complaints Policy and Procedure</li> </ol>
4.	<b>Monitoring and Quality Assurance</b>
	<ol style="list-style-type: none"> <li>1. Ensure that contact with service users is recorded accurately utilising Equation's case management and logging systems.</li> <li>2. Ensure that monitoring and service data is accurate, up to date and fully recorded including the expected outcomes for service users.</li> <li>3. Alongside the Domestic Abuse Support Service Manager quality assure the Domestic Abuse Service for Men's content and delivery to ensure it is current and continues to effectively meet the requirements of stakeholders</li> <li>4. Communicate best practice, Domestic Abuse Service for Men updates and evaluation data to wider Equation team</li> </ol>
6.	<b>Safeguarding</b>
	<ol style="list-style-type: none"> <li>1. Consider safeguarding children and adults to be an integral component of the role.</li> </ol>

	2. As part of Equation's Safeguarding Team, support Equation team members and partners with safeguarding children and adults, providing relevant information and resources as per Equation's safeguarding policy
7.	<b>Marketing</b>
	<ol style="list-style-type: none"> <li>1. Deliver presentations about the Domestic Abuse Service for Men to promote the service to potential referrers.</li> <li>2. Support Campaigns, Resources and Marketing with specialist male survivor content.</li> </ol>
8.	<b>Equation</b>
	<ol style="list-style-type: none"> <li>1. Adhere to Equation's Equality and Diversity Policy and actively work towards providing services which are accessible to all men, including those with complex needs.</li> <li>2. Assisting the wider Equation team with any information that they may require to support the workstream including Marketing, Fundraising, Campaigns and Communication Tasks</li> <li>3. Ensure own and team compliance with all Equation policy and procedure.</li> <li>4. Contribute to ensuring that processes are efficient and provide value for money.</li> <li>5. Promote all Equation resources, services, and fundraising opportunities.</li> <li>6. Keep up to date with relevant legislation, policy, and practice, especially safeguarding and gender issues.</li> <li>7. Any other duties as required of you by Equation.</li> </ol>

**The post holder must be committed to:**

- Equation's core values of compassion, positivity, rigour, passion, and collaboration
- Increasing personal awareness in relation to diversity and equalities and incorporating this awareness into service provision including adherence to Equation's Equality and Diversity Policy
- Challenging stereotypes, prejudice and discrimination experienced by groups and individuals on issues such as gender, race, ethnicity, nationality, sexual orientation, disability, class status, age and religious or non-religious beliefs.
- Increasing and promoting equality and fairness for women and girls.
- Developing an understanding of how domestic and sexual violence and abuse is interwoven within and across all social, cultural and religious communities.
- May require occasional evening and weekend hours



- Any other duties as required of you by Equation.