

# PERSONNEL SPECIFICATION.

JOB TITLE: class teacher

DATE: APPOINTMENTS FROM September 1<sup>st</sup> 2021

	ESSENTIAL	DESIRABLE	R	I	A
<b>EXPERIENCE</b>					
Teaching experience within FS1=end of KS1	X			X	X
Excellent classroom practitioner	X		X	X	X
<b>EDUCATION AND TRAINING</b>					
Qualified teacher status	X				X
Teaching degree or equivalent	X				X
Evidence of awareness of national developments in education		X			X
<b>PERSONAL QUALITIES</b>					
Enthusiasm and positive attitude	X		X	X	X
The ability to sustain a high level of work output	X		X	X	X
Creativity	X		X	X	X
Flexibility	X		X	X	X
Decisiveness	X		X	X	X
A sense of humour		X	X	X	X
Commitment to developing the whole child	X		X	X	X

<b>ABILITIES AND INTERPERSONAL SKILLS</b>					
Ability to communicate clearly (written and verbal)	X		X	X	X
Ability to motivate others		X	X	X	X
Ability to lead others		X	X	X	X
Experience of leading a subject		X	X	X	X
Ability to be a team member and plan as part of a team	X		X	X	X
Ability to foster effective relationships with pupils, staff, governors and parents	X		X	X	X
Ability to be supportive to children and adults	X		X	X	X
Ability to create a stimulating and exciting learning environment for children	X		X		X

R= reference

I=interview

A= application