



Title Business Support Administrator - Grade 3	Department: Resources	Post Ref.
Job Purpose <i>To provide a wide range of clerical, administrative and financial support to operational services</i>		
Key Responsibilities <ol style="list-style-type: none">1. To work to defined business standards and processes; performing a wide range of administrative tasks with due regard to confidentiality and safeguarding.2. To provide advice and guidance to customers, business partners and others on business processes and operational service issues.3. To create, manage and manipulate information whether relating to finance, staffing information, customers or any other service requirement or eligibility criteria, this will include producing bespoke and complex reports.4. Develop basic systems and processes to meet operational needs and to ensure the high quality of information held.5. To undertake a range of financial management processes, including processing orders, resolving issues, budget monitoring, reconciling accounts and handling cash.6. Responsible for the organisation of meetings and events including booking venues, issuing invitations and papers and taking minutes.7. Undertake reception duties, meet and greet visitors, provide direction and give advice and guidance to basic enquiries.	Key Accountabilities <ol style="list-style-type: none">1. For the accuracy and quality of information within the responsibility of the post holder.2. To ensure that correct processes are being followed and to alert the appropriate manager to ensure compliance.3. To ensure that financial regulations are followed.4. Work efficiently and effectively to support operational services.	
The post holder will perform any duty or task that is appropriate for the role described		

Person Specification	
<p>Education and Knowledge</p> <p>1. Good literacy and numeracy skills to NVQ 3 level or equivalent.</p>	<p>Personal skills and general competencies</p> <p>1. Puts into practice the Council's commitment to excellent customer care.</p> <p>2. Works efficiently and effectively and actively looks for ways of improving services and outcomes for customers.</p> <p>3. Works well with colleagues but also able to work on their own initiative.</p> <p>4. Shares the Council's commitment to providing a safe environment for customers and staff and also treating all with respect and consideration</p>
<p>Experience</p> <p>2. Experience of providing business support in a busy environment</p> <p>3. Experience of data input and data management ensuring accuracy and where appropriate confidentiality</p> <p>4. Significant experience and competence using IT and common business support packages including word processing and spreadsheets</p> <p>5. Experience of note and minute taking</p> <p>6. Experience of providing information to the public or customers using good communication skills</p> <p>7. Experience of using defined business processes and giving guidance on them to colleagues</p>	
<p>Role Dimensions</p> <p style="text-align: right;"><i>Please attach a structure chart</i></p>	

Date April 2011