

Job Description		
Title: Family Support Practitioner	Department: Children and Families	Post Ref
<p>Job Purpose:</p> <p>To ensure that families with identified needs receive appropriate family support services within the home and community to ensure they get the right help at the right time from conception until their child reaches the age of 19.</p> <p>To deliver and review a range of family support services, one to one support, evidence-based parenting programmes, and interventions within a defined locality to help keep children safe and help families thrive.</p>		
<p>Key Responsibilities</p> <ol style="list-style-type: none"> 1. To provide information, advice and guidance for expectant parents, and families with dependent children (up to the age of 19) to help them navigate and access services that meet their needs as early as possible. 2. To carry out structured whole family assessments and create support plans to better understand and address the needs of families and help them to thrive. 3. To work alongside internal and external services within the Family Hub Network to ensure the wider needs of families are addressed by the most appropriate service e.g. health. 4. To undertake targeted one-to-one work with parents/carers to meet identified needs and deliver evidence-based interventions and programmes, within dedicated buildings, communities, and family homes. 5. To act as a lead professional for families who require additional support and a coordinated support package which is likely to include several services and interventions. 6. To support parents/carers in developing their parenting skills and in implementing routines appropriate for their child's stage of development through the delivery of a range of interventions and 		<p>Key Accountabilities</p> <ol style="list-style-type: none"> 11. To deliver services within the Service's scheme of delegation for safeguarding children and Nottinghamshire's Safeguarding Children Partnership policies. 12. To ensure that personal practice is in line with service guidance. 13. Establish and maintain appropriate professional boundaries with children and families/carers. To participate fully in supervision, appraisals (EPDR), and practice observations, and professional development opportunities. 14. To maintain a current knowledge and awareness of legislation, policy, procedure, and practice in the post holder's field of work. 15. To participate in multi-agency meetings, Team around the Family meetings, case conferences, reviews, planning meetings and other fora as required and appropriate. 16. To produce short reports and case studies to better understand the needs and experiences of families and evidence progress to improve a range of outcomes. 17. To maintain confidentiality and have due regard to the

<p>family support.</p> <ol style="list-style-type: none"> 7. Maintain record keeping using case management and business intelligence systems and contribute to reports as required. 8. To measure the impact of support provided through regular reviews of assessments, support plans and effective tracking using case management systems. 9. To co-facilitate interventions with key partners within the Family Hub Network including Children's Social Care, health partners, schools, and the voluntary sector. 10. Maximise the involvement and participation of parents/carers in the evaluation of interventions and programmes using a range of tools. 	<p>policies and procedures, including policies relating to Equality, inclusion and diversity, Data protection, Information Sharing, Safeguarding and Health and Safety including following procedures for lone working.</p> <ol style="list-style-type: none"> 18. Undertake any necessary administrative duties.
<p>Other Duties: - Any other tasks which might reasonably fall within the remit of the post, although not specifically described in this job description.</p>	

<p>Person Specification</p>	
<p>Education and Knowledge</p> <ol style="list-style-type: none"> 1. NVQ Level 3 qualification in a relevant subject. 2. To hold 5 GCSEs at level A*-C (including English) or equivalent. 3. Knowledge and understanding of the main issues affecting children, young people and families. 4. Knowledge of evidence-based practice and interventions. 5. Information technology skills including use of databases and word processing. 6. Evidence of continuous professional development. 7. Full driving licence (unless registered disabled). 	<p>Personal skills and general competencies</p> <ol style="list-style-type: none"> 13. A high level of personal drive and commitment to excellent customer care. 14. Takes an active role in managing risk, health and safety and safeguarding issues, including own safety, particularly when working in the community. 15. Strong interpersonal skills with a range of people including children, and parents/carers, colleagues and other agencies. 16. Ability to make decisions and solve problems to meet operational targets. 17. Ability to meet agreed objectives and delivery targets by the

<p>Experience</p> <ol style="list-style-type: none"> 8. A minimum of three years' experience of working with children and their families. 9. At least 1 years' experience of supporting parents and carers and delivering evidence-based interventions or group work programmes. 10. Experience of working in partnership with a range of organisations. 11. Experience of managing challenging situations. 	<p>effective use of resources.</p> <ol style="list-style-type: none"> 18. Information technology skills including use of databases and word processing. 19. Ability to work as part of a team. 20. Ensures the County Council's policies for fairness and respect are delivered including setting high personal standards.
<p>Role Dimensions</p> <ol style="list-style-type: none"> 1. Managing an allocated workload on a day-to-day basis and delivering services in line with practice guidance 2. To work unsocial hours, including evenings and weekends, in line with service needs. 3. To work in a variety of settings including dedicated Family Hub Network properties, community venues and family residences. 4. To report to the Family Support Advanced Practitioner. 5. To provide services to families from conception until their child reaches the age of 19. 	