

Title Parenting Co-ordinator	Department Children, Families and Cultural Services	Post Ref.
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Job Purpose:

To co-ordinate the Family Service parenting offer and to support and supervise the delivery of parenting interventions and programmes by other staff

Key Responsibilities

- 1. To work to deliver the graduated parenting offer targets as set down in the service and team business plan
- 2. To manage complex parenting interventions in line with service guidance
- 3. To plan, commission, co-ordinate or facilitate the graduated parenting offer
- 4. Undertake reviews of parenting outcomes for children, young people, parents, carers communicate this to lead professionals
- 5. To undertake assessments and prepare court reports for Parenting Orders, to managing Parenting Orders within statutory requirements and represent the local authority in Court proceedings when required
- To manage and supervise parenting contracts within service standards
- 7. To act as a peer mentor and coach and to assist in workload management of Parent and Family Workers
- 8. To communicate effectively with other professionals, particularly in relation to the graduated parenting offer

Key Accountabilities

- 1. To ensure the delivery of the graduated parenting offer is within the Family Service's scheme of delegation for safeguarding children and local safeguarding arrangements
- 2. To ensure that graduated parenting offer is delivered to service standards
- 3. To ensure the delivery of the graduated parenting offer within their designated locality
- 4. To ensure that outcomes are assessed, recorded and communicated to the lead professional
- 5. To fulfil the statutory requirements to provide court ordered Parenting Orders
- 6. To ensure effective contract management
- 7. For professional development of Family Service staff
- 8. For providing case information to professionals to facilitate improved outcomes for cases
- 9. To ensure professional development and operational effectiveness of Family Service staff

- 9. To lead in group supervision activities
- 10. To maintain a current knowledge and awareness of legislation, policy, procedure and practice in groupwork and parenting courses
- 10. To ensure an appropriate level of knowledge of groupwork and parenting & attachment theories

The post holder will perform any duty or task that is appropriate for the role described

Person Specification

Education and Knowledge

- 1. A relevant qualification at level 4 or above, for example social care, child development or family systems
- 2. Knowledge of Parenting Orders and parenting contracts, including statutory requirements
- 3. Full driving licence (unless registered disabled)

Experience

- 11. A minimum of three years post qualification experience of working with children, young people and their families
- 12. Experience of designing, planning and delivering groupwork/courses
- 13. Experience of managing challenging situations

Personal skills and general competencies

- 4. A high level of personal drive and commitment to excellent customer care and the ability to set an example for other staff
- 5. Strong interpersonal skills with a range of people including children, young people and parents and carers, colleagues and other professionals and managers
- To participate fully in supervision, appraisals (EPDR), and practice observations, as part of personal development and support
- 7. Ability to meet agreed objectives and delivery targets by the effective use of resources
- 8. Information technology skills including use of databases and word processing
- 9. Ensures the County Council's policies for fairness and respect are delivered including setting high personal standards
- 10. Takes an active role in managing risk, health and safety and safeguarding issues

Role Dimensions

- 1. Managing the graduated parenting programme for complex families, children and young people on a day-to-day basis and delivering services in line with practice guidance
- 2. Handling of petty cash to the value of £30
- 3. To work unsocial hours, including evenings and weekends, in line with service needs
- 4. Reports to Team Manager

Date 12 June 2019