

Person Specification

Role Music Provision Manager
Service Real Education Ltd
Location Mansfield
Accountable to Vocational Provision Manager

Subject specific skills	Essential	Desirable
Ability to perform competently on a range of musical instruments	X	
Proficiency in use of the latest music technologies, including a range of DAWs	X	
Other key skills and abilities		
Ability to manage the student environment and their welfare in a semi-autonomous work setting	X	
Ability to quality assure teaching and learning and to establish standards and clear expectations	X	
Ability to create a learning environment in which all students have an opportunity to flourish and achieve	X	
General abilities		
Ability to communicate effectively with both students and colleagues and to report regularly to the Head of Vocational Provision in order to meet organisational goals	X	
Must hold a UK Driving Licence and have access to a road worthy vehicle	X	
Knowledge		
Demonstrate an understanding of statutory education and/or training pathways reflecting the current breadth of curriculum available to children and young people from KS4 through to KS5	X	
Knowledge of relevant legislation and guidance and implications for local policy, procedure and practice (e.g. The Children's Act 2004, Children and Families Act 2014)	X	
Knowledge of current inspection frameworks		X
Knowledge of a variety of accreditation routes and awarding bodies		X
Demonstrate an understanding of working within a multi-agency environment using holistic approaches with young people and their families or carers	X	
Experience		
Experience of working with children and young people or vulnerable adults within an education, health, social care or vocational setting	X	
Experience of delivering chosen vocational area/subject at KS4 or 5		X
Experience of holding responsibility for others in an education, health, social care or vocational setting	X	
Experience of implementing tracking systems to monitor individual learner progress	X	
Demonstrate a wide variety of ICT skills (e.g. an understanding of google cloud and associated applications and e-safety)	X	
Demonstrate effective record keeping with a clear understanding of the Data Protection Act and sharing information protocols	X	
Can demonstrate recognised skills in working with young people or vulnerable adults with additional needs	X	
Education and Training		

To hold an appropriate professional or vocational qualification in education, health, social care or a music related discipline (e.g. NQT, QTS, DipSW, NQLT)	X	
To be able to produce evidence of previous CPD (e.g. first aid, safeguarding training, diversity training, CAF/EHC training, IOSHH)		X
To hold an A1 Assessors award		X
Qualities		
Understand the importance of adhering to the organisation's policies, procedures and practices	X	
Be committed to delivering holistic family interventions	X	
Be driven to provide positive outcomes to children, young people and vulnerable adults	X	

Where internal employees do not meet particular essential criteria but have proven outstanding performance the organisation reserves the right to further progress their application.