

Northfield Primary & Nursery School
 Person Specification – January 2020
 Post: Permanent TA Part-Time

CATEGORY/ITEM	Essential	Desirable
NVQ L3 or equivalent	√	
GCSE Grade C or above in English and maths	√	
Knowledge of National Curriculum	√	
Ability to plan/adapt the curriculum to ensure pupils make at least good progress	√	
Ability to lead learning and deliver interventions effectively	√	
Understanding of differentiation	√	
Understanding of how children learn effectively	√	
Knowledge and understanding of assessment for learning and assessment practice	√	
Understanding of how to make learning creative, engaging and fun!		√
Ability to manage groups of pupils and deal with pupils who can have challenging behaviour at times.	√	
Understanding of importance of children's well-being	√	
Experience/knowledge of counselling/make a world/play/talking therapies		√
Forest School L3 accreditation or experience with outdoor learning.		√
Understanding of the role of a TA	√	
Willingness and ability to undertake PPA	√	
Ability to reflect upon own practice and willingness to improve through observations, evaluations and discussion with colleagues	√	
Well organised	√	
High expectations of self and children	√	
Good interpersonal skills	√	
Effective oral and written communication skills	√	
Excellent English and maths skills	√	
Ability to promote a positive ethos and role model positive attributes	√	
Enthusiastic, well-motivated & resilient	√	
Flexible	√	
Ability to use initiative	√	
Open personality/Sense of humour	√	
Positive attitude to change/development	√	
Committed to working as part of the whole school team and supporting the vision/aims of the school	√	